

November 2023 Enlisted Promotions

MSgt JOSHUA COLONNA - 934 AMXS MSgt DERICK VANZEE - 934 AMXS MSgt KEITH KUNNARI - 934 AW

TSgt SAMNTHA FORTMAN - 934 AES TSgt OLIVIA WEINBERGER - 934 AES TSgt ADAM LAURSEN - 27 APS TSgt JODI LINDEBERG - 934 ASTS TSgt TANNER TSCHANN - 934 MXS TSgt REBECCA KRAUSE - 934 OSS TSgt QUINTON GAUSE - 934 FSS TSgt MOFEKUNOLA SALU - 934 FSS

SSgt LAHLEI XIONG - 934 MSG SSgt GRETCHEN HILL - 934 AES SSgt TAMIA HILL - 934 AES SSgt JESSICA CASTRO - AMXS SSgt KONSTANT LIKOURESIS - 27APS SSgt MEGAN STRUSS - 27 APS

SSgt JAMES TORMANEN - 27 APS SSgt JAYL ROBINSONMASSEY - 934 CES

SSgt JOHNNY VANG - 934 MXS SSgt BRANEN PACE - 934 CES Sra Rachel Peterson - 934 amxs Sra Christopher Watson - 934 amxs Sra Jasmine Best - 934 amxs Sra Samantha Middleman - 934 amxs Sra Madison Severson - 96 as Sra Joseph Kerkes - 96 as Sra Isabelle Peach - 96 as Sra Dawon Lee - 934 asts Sra Akongnwi Ngwa - 934 asts Sra John Everett - 934 asts Sra McKenzie Tuttle - 934 asts Sra Frankie Carver - 934 asts Sra Micheal anth Joseph - 934 mxs Sra Oluwatamil Tunmbi - 934 lrs

A1C MATTHEW BROKENSHIRE - 934 AES A1C IRENE MBAKA - 934 ASTS

Welcome Newcomers

A1C ANTHONY LANARI - 934 MXS
SrA STEVEN BEESTON - 934 AMXS
SSgt MARIAH DOODY VEILLEUX - 27 APS
AB SAWYER KLOTZBUECHER - 27 APS
A1C JOSEPH KERKES - 96 AS
A1C ISABELLE PEACH - 96 AS
A1C KEEVAN JONES - 934 MXS
SrA KOIKE DALTON - 934 SFS

Fiscal Year 2024 UTA Schedule

	Primary	Alt
November 2023	4-5	18-19
December 2023	2-3	16-17
January 2024	6-7	20-21
February 2024	1-4	N/A

Interested in utilizing Tuition Assistance? Want to learn more about Education Benefits available?

TA 101 BRIEF

Saturdays of the PRIMARY UTA only at 1400

If you have any questions or concerns, please email the Force Development Office at 934.base.training@us.af.mil

Held in Building 852 Rm 215. No registration required.

Contact the Force Development Office for more information at 612-713-1600 or 934.base.training@us.af.mil

*Attendance Mandatory Prior to using Tuition Assistance

Finance Customer Service Hours:

Primary UTA only Sat 0800-1100 & 1200-1500 Sun 1200-1500

Military Pay: 612-713-1407, 1411 Travel Pay: 612-713-1404, 1405, 1406

Finance Announcements:

Submit orders, vouchers, questions, etc. to our Comptroller Services Portal (CSP): https://usaf.dps.mil/teams/SAFFMCSP/portal/SitePages/Home.aspx (gov computer only)

Please visit our SharePoint page for up to date information, announcements, and forms: https://usaf.dps.mil/sites/934AW/934AWG/FM/SitePages/default.aspx (gov computer only)

SGLI is being upgraded for all military members staring 1 March. Please update your SGLI coverage after 1 March if you do not want maximum coverage

Customer Service Hours:

Education and Training Testing hours:

Fridays testing will be @ 0800 Sunday of the UTA testing will be @ 0800

*If you have any questions or concerns please get with SMSgt Amber Knight or Mrs. Gina Johnson at ext. 1600

AAFES Shoppette Customer Service hours:

0800-1500 on Sat & Sun of the UTAs

Services Club Bar & Grill hours:

1530-2200 on Fri & Sat of the UTAs

DFAC Food hours:

Breakfast 0600-0700 Lunch 1100-1230

MPF & ID Section hours:

Primary UTA only Sat 0800-1100 & 1200-1500 Sun 1300-1500

Weekdays by appointment only. Click the following link to book your appointment: https://idco.dmdc.osd.mil/idco/#/

PIN resets/CAC Unblocks will be available as "Walk-Ins"

Military & Family Readiness Center Building 729, Room 202

Director:

Kelly Wilkinson 612-713-1567

Office Hours:

M-F: 0900-1500 November UTA: Sat: 0800-1500 Sun: 1300-1530

Out-Processing call 1567 to make an Appt.

All separating, retiring, transferring

Are you retiring/separating soon?

Contact the M&FR Director for information on Transition Assistance and Veterans

Resources!

FREE TUTORING FOR MILITARY FAMILIES!!

Department of Defense funded Tutor.com a valuable Military program, no-cost resource for all Military and DoD personnel and their dependents. They provide academic support at all skill levels to everyone in the family, from kindergarten through college, 24 hours a day. Students can get started immediately at www.tutor.com/military.

Bundles for Babies! Are you a new parent?

Stop by the M&FR Center to pick up a hand knit baby blanket and supplies!
Bldg. 729, Saturdays: 1300-1400

Looking for Employment?

Contact the M&FR Office for assistance!



First Duty Station Financial Training

Block 1 of 2 Saturday, 4 Nov, 0900-1100 Bldg. 852, Room 235, FSS

Block 2 of 2 Saturday, 2 December, 0900-1100 Bldg. 852, Room 235, FSS

Required for all new enlistees, recommended for anyone experiencing financial hardships or wanting to gain financial readiness education

Need Financial Help?

Contact the M&FR Office for assistance on grants and receive free consultations with the Personal Financial Counselor.

Jay Brunkhorst, CFP®

Minneapolis St Paul ARS

Personal Financial Counselor (PFC) Cell

Phone: 612.297.2826

pfc.minneapolis@magellanfederal.com

Craig Hovland, AFC®
Fort Snelling, MN
Personal Financial Counselor (PFC) Cell
Phone: 612.297.0295

pfc.fortsnellingr@magellanfederal.com

A message from the 934 ASTS regarding medical profile

Due to fitness testing being well under way, we have been contacted by a lot of members needing profiles and wanted to ensure everyone is aware of our policy and the proper procedures in order to obtain a profile.

If a member is in need of a profile, they must be seen by a civilian provider and request to have the medical records from that appt, and all subsequent appts, be faxed to the 934 ASTS. The member may email or hand carry the records to the ASTS as well. We CANNOT ACCEPT "To Whom It May Concern" letters or after visit summaries. Every clinic has a release of information a member can fill out to request to have those records sent to us or the member can contact the ASTS and we can give them our release of information to complete and we will fax to their clinic for them.

If a member is in need of fitness restrictions due to an injury or illness and has a fitness test approaching the ASTS MUST receive the medical records by the Monday prior to the UTA in order to allow our staff time to review the record and put a profile in place. If we do not receive the records by that day then the member must speak to their Commander to receive his/hers acknowledgment they will be going 30 days past due in order to heal or allow time for the ASTS to receive the appropriate records to complete the profile.

Also as a reminder for all members, if you receive care with a civilian provider then you must request to have the records sent to the ASTS as they are required to ensure your medical readiness.

ASTS Fax # 612-726-9330

Please share this information with all of your members!



UTA SUNDAY WORSHIP SERVICE SCHEDULE

0900 GENERAL PROTESTANT SERVICE

1000 ROMAN CATHOLIC MASS

(Confession available upon request)

1100 LATTER DAY SAINTS SERVICE

*All worship services are located at Base Chapel, Bldg. 725

**Chapel located directly behind C.E., parallel to Perimeter Road



SUNDAY UTA WEEKENDS ONLY



RALPH K. SIMCOX, MSgt, USAF Superintendent, Religious Affairs ralph.simcox@us.af.mil Comm: 612-713-1227 DSN: 783-1227

PICKLEBALL COURT IS NOW AVAILABLE!



RESERVATIONS MAY BE MADE ON PICKTIME.

PADDLES AND BALLS ARE AVAILABLE AT THE
FITNESS CENTER FRONT DESK.



FITNESS CENTER Picktime Reservation System



Reservations are Mandatory for:

Group Fitness Sessions

- -Gym
- -Track
- -Small Group
 - **Exercise Room**
- -Classroom
- -Racquetball Court
- -Pickle Ball Court

Scan The QR Code Above and Follow These Instructions:

- Select "sign up" to create an account or, "login" to sign into an existing account.
 - (We only need a name, phone number and email address when creating an account)
- 2. Select the resource: Classroom, Outdoor Track, Racquetball Court, Pickle Ball Court
- 3. Group X Room
- 4. Gym East/West (specify activity in the booking notes)











Continuing Resolution (CR) Impacts Fiscal Year (FY) 2024

The FY 2024 Department of the Air Force (DAF) budget aligns with the National Defense Strategy (NDS) and Department of Defense priorities. Any length of CR impacts DAF readiness, hinders acceleration of the Space Force, delays military construction (MILCON) projects, reduces aircraft availability, and curbs modernization in our race for technological superiority. These impacts get dramatically more perilous as **Sequestration** is imposed under the *Fiscal Responsibility Act (FRA) of 2023 (PL 118-5)*.

Three-Month CR

Weakens Indo-Pacific Security: Affects \$1.2B of Pacific theater Agile Combat Employment (ACE) investments in infrastructure, communications, and base defense.

Stalls Natural Disaster Recovery: Hinders DAF ability to fully address recovery efforts in Guam, Japan, Hawaii, California, Florida, Georgia, and South Carolina.

Diminishes Readiness: Prevents fully funding readiness needs such as Weapon System Sustainment (WSS) and the Flying Hour Program (FHP) until later in the year, impacts Mission-Capable and currency rates, and delays contract awards.

Hinders "Taking Care of People": Inhibits accessibility to Violence Prevention programs. Further encumbers hiring of 298 FTEs to bolster the Sexual Assault Prevention and Response workforce.

3-Month:

- Partial WSS and FHP funding
- 19 new starts
- 298 SAPR FTEs

Year-Long:

- \$13.8B Lost Buying Power
- \$2.8B Space Modernization
- Pay & Entitlement must-pays
- Readiness & resilience
- 88 new starts, \$2B
- 7 Launches, 754 munitions, 10 aircraft
- 34 MILCON projects, \$1.6B

Year-Long CR

If any of the 12 full-year appropriations are under a CR past 1 Jan 2024, spending limits are capped to FY23 levels minus 1%. Excluding DAF Military personnel accounts, the impact of the decrement would be an 8.7% cut to the FY24 FRA Topline Cap absent inflation. These actions not only stifle modernization, but inalterably give ground to our adversaries by reducing DAF buying power by over \$13.8B.

Curtails Operational Imperative Execution: Stops 19 Operational Imperative (OI) initiatives, costing \$4.8B, that would close key capability gaps, accelerate development, and assure US advantage against pacing challenges with Joint Strike Missile, Kill Chain Automation, Collaborative Combat Aircraft (CCA) development, and Moving Target Engagement.

Stalls USSF Acceleration: Cancels \$2.8B growth, nearly a tenth of the USSF's entire budget, for new space architectures critical to the Joint Force in contested environments, including resilient Space Data Transport and Missile Warning/Missile Tracking (MW/MT); tactical sensing; and position, navigation, and timing. Impedes development of a family of survivable, long-range, persistent sensors and kill chain automation tools necessary for warfighter capability.

Impedes Nuclear Enterprise Modernization: Risks credibility of national nuclear deterrence and undermines two legs of the triad: the future ground-based LGM-35A Sentinel and the associated MH-139—at a time when China has built 100 new missile silos—and the future air-based leg, the B-21 Raider, procurement of which will be delayed as award is held to the previous year's quantity and funding.

Degrades Space Force Capabilities: Exposes Joint warfighter to massive risk by delaying procurement of 7 National Security Space Launch (NSSL) missions.

Limits F-35 & High-End Weapons Production Quantities: Prevents production increases for weapons systems and munitions stockpiles including F-35 (+5) and Small Diameter Bomb (+518). Additionally, munitions Multi-Year Procurement (MYP) could not be executed inhibiting the stabilization of the industrial base and optimization of weapon production. Delays in funding for Joint Air-to-Surface Standoff Missile (JASSM) facilitization (\$77M requested for Defense Industrial Base Expansion) will keep production capacity at the existing 550 missiles/year. USAF will not be able to provide the tooling, test equipment, and staffing necessary to begin increasing JASSM production capacity to the 810 missiles/year required of a high-end fight.

Underfunds Pay Entitlements: Limits DAF capability to cover any increase in military pay accounts including inability to initiate new bonuses or incentive pay designed to address critically-manned career fields. Affects must-pay compensation bills such as Basic Allowance for Housing, Basic Allowance for Subsistence, and the Basic Needs Allowance.

Stops Military Construction Projects: Prevents 34 new major construction and housing projects totaling ~\$1.6B including weapons system beddowns, Quality of Life (QoL) facilities, and 3 Indo-Pacific projects fundamental to ACE operations.

Department of the Air Force - FY2024 Budget				
	FY23 Enacted	FY24 PB	Delta	
USAF Total (\$B)	179.7	185.1	5.4	
O&M	71.7	73.5	1.8	
MILPERS	39.2	40.9	1.7	
RDT&E	33.9	36.2	2.3	
Procurement	29.7	30.6	0.9	
MILCON	5.2	3.8	-1.4	
USSF Total (\$B)	26.1	30	3.9	
O&M	4	4.9	0.9	
MILPERS	1	1.2	0.2	
RDT&E	16.6	19.2	2.6	
Procurement	4.5	4.7	0.2	
DAF Total (\$B)	205.8	215.1	9.3	
*FY23 includes \$1.4B Ukraine supplemental				

Depa	artment of the Air Force - Production	n Increases
Proj'd Start	Program	Qty Increase
TBD	National Security Space Launch	7
	PTES Hub	6
Mar-24	MH-139A	2
	Joint Strike Missile (OI #3)	48
	Small Diameter Bomb	518
Jan-24	F-35	5
	AMRAAM	186
Jun-24	LRASM0	2
Grand Total		774
(Operational Ir	mperative)	

	DAF New Start MILCON Projects	
Location	Project	Req. (\$K)
Alabama	F-35: ADAL Sq Ops	7,000
Arizona	MCCA: Aircraft Arresting System	11,600
California	KC-46 Cargo Pallet Staging	17,000
	KC-46 Simulator Facility	8,500
	KC-46 Maintenance/Fuel Hangar	201,000
Colorado	Aircraft Corrosion Control	12,000
Florida	Commercial Vehicle Inspection	15,000
	Final Denial Barriers	12,000
	KC-46 Fuels Maintenance Dock	18,000
	KC-46A Corrosion Control	25,000
	KC-46A Maintenance Hangar	27,000
	KC-46A Apron & Fueling Pits	61,000
Georgia	Battle Management Operations	115,000
Indiana	Fire Station	8,900
Massachusetts	Child Development Center	37,000
Mississippi	T-7A GROUND BASED TRAINING	30,000
	T-7A MAINTENANCE TRAINING	9,500
Oregon	Special Tactics Complex, Phase 1	22,000
	Special Tactics Complex, Phase 2	18,500
South Dakota	B-21 Fuels Maintenance Dock	75,000
	B-21 Phase Hangar	160,000
Texas	LRS Warehouse	16,000
Utah	F-35 T-7A Infrastructure	82,000
Wyoming	Sentinel Training Center	85,000
USA Total		1,074,000
England	EDI: RADR Storage Facilities (2x)	75,000
	Lakenheath Dormitory	50,000
Norway	EDI: DABS-FEV Storage	88,000
	EDI: MUNITIONS STORAGE AREA	31,000
Spain	EDI: MUNITIONS STORAGE AREA	26,000
Europe Total		270,000
Austrailia	PDI: Bomber Apron	93,000
Guam	PDI: AIRCRAFT PARKING RAMP	109,000
	Aerial Port Facility	27,000
Phillipines	PDI: Transient Aircraft Parking Apron	35,000
Indo-Pacific Tot	al	264,000
TOTAL (34 Proje	ects)	1,608,000

D.	AF New Start Procurement/RDT&E Requiremen	nts
Proj'd Start	Program Title	Req. (\$K)
Qtr. 1	C-12 Mods	446
	C-32A Communication Mods	18,605
	C-37A Crypto Mod	10,979
	C-40 Crypto Mod	6,950
	E-4 Mod	750
	E-4B National Airborne Operations Center	15,000
	Electronic Warfare Development project	10,50
	KC-135 Winglet Upgrade	15,000
	Tactical Data Networks Enterprise	1,79
	Wargaming and Simulation Centers	5,00
	Air Launch Cruise Missiles (ALCM)	4,30
	FABT Force Element Terminal	121,63
	Joint Tactical Ground Stations	58
	Joint Tactical Ground System	14,56
N. 4 Takal	Long Range Kill Chains, Aux Payloads (OI #3)	242,58
Qtr. 1 Total	C 13F Mode	468,68
Qtr. 2	C-135 Mods	30
	Combat Flight inspection - CFIN F-22A Mods	44 92 22
	Glider Mods	82,23 4,90
	Battle Management Command and Control	40,00
	C-17 Aircraft (IF) Flight Deck Replacement	2,75
	Control and Reporting Center (CRC)	2,73
	Cyberspace Operations Systems	4,88
	EIT CONNECT	32,90
	F-35 C2D2	16,60
	ICBM Reentry Vehicles	15,53
	Joint Strike Missile (OI #3)	161,01
	National Airspace System	3,84
	Next Gen OPIR-Ground	35,00
Qtr. 2 Total		402,41
Qtr. 3	HC/MC-130 Modifications	21,66
	Large Aircraft Infrared Countermeasures	80
	B-52 Squadrons	15,33
	C-5 Airlift Squadrons (IF)	3,00
	E-11A RDT&E Projects	64,88
	Ground Based Strategic Deterrent	539,30
	Missile Replacement Equipment - Ballistic	14,93
	Satellite Control Network (SPACE) (OI #1)	26,70
	Space Advanced Technology Development	5,00
Qtr. 3 Total		691,62
Qtr. 4	B-52 Squadrons	5,01
	HC/MC-130 Modifications	11,99
	C-130J Mods	16,00
	MC-130J Post Production Support	10,11
	Automated Test Systems	6,60
	Deployment & Distribution Enterprise R&D	31,83
	Human Effectiveness Applied Research	19
	Maui Space Surveillance System (MSSS)	
	UARC - Tactical Autonomy	8,01
	USSPACECOM Space Operations Facility	27,07
	Power Conditioning Equipment	3,10
	Space Mods	89,66
	Counterspace Systems	30,38
	Long Range Kill Chains, MTI	45
	NCMC - TW/AA System	25,54
	CCA - Project VENOM (OI #4)	49,87
	CCA - Experimental Ops Unit (OI #4)	68,95
		384,81
Qtr. 4 Total Grand Total		1,947,53



General Officer (GO) Nomination Hold Impacts Department of the Air Force

Smooth, timely transitions of confirmed leadership are central to deterrence and to the defense of the US, especially in today's strategic environment. General and Flag officers, and the millions of service members they lead, are the foundation of America's enduring military advantage and the hold on their nominations puts our national security at risk. The current hold on military general officer (GO) nominations impacts critical positions leading and overseeing the management of the Nation's nuclear triad operations and deterrence; joint coalition air and space campaigns; reinforcement plans for defense of critical areas of responsibility; research, development, and modernization efforts; cyberspace operations; and sensitive elements of our Nation's intelligence enterprise. This hold limits the Department of the Air Force's (DAF) ability to ensure mission readiness, manage the force, and take care of servicemembers and their families. GO nomination hold impacts include (but are not limited to):

- 1. Reduces confidence in the strength of the US military with allies and partners.
- 2. Demonstrates potential instability to US adversaries.
- 3. Direct impact on talent management/retention for years to come. Nomination hold continuing beyond October 1, 2023, now impacts eligibility for the USAF CY24 Regular Air Force (RegAF) 2-star (O-8) board.
- 4. Using less experienced/lower ranked GOs to fill higher level/grade positions.
- 5. Gives an impression across the DAF of an unpredictable promotion process which is yielding individuals electing to retire.
- 6. 116 DAF GO nominations on hold (as of October 27, 2023).
- 7. Four lieutenant generals (O-9) and three generals (O-10) delayed retirements to prevent gaps in key positions.
- 8. If nomination hold continues past August 1, 2024, it may delay the USSF CY25 1-star (O-7) and 2-star (O-8) boards.
- 9. If nomination hold continues past October 1, 2024, it may delay the USAF CY25 RegAF 2-star (O-8) board to CY26.
- 10. Cascading effect impacting enlisted leadership, executive officers, aide-de-camps, enlisted aides, and their families.

Mission Readiness

Deterrence Risk: Our competitors are watching this unfold. They see our leadership positions are in limbo. And while they watch, they are keeping their foot on the gas to modernize their own forces and capabilities.

Countering the Acute Threat from Russia and Pacing Challenge from China: These general officer positions are being impacted at a time when our military is expected to defend the nation, meet the acute threat of Russia, and address the pacing challenge of the PRC.

Experience Risk: Continued disruptions to the nomination process affect our decision-makers' ability to lead at a crucial time in our preparations to stay ahead of strategic competitors. It is crucial to have the most qualified individuals in key positions to effectively address challenges and threats to our Nation, our allies, and its partners. The continued nomination holds force military personnel with less experience into critical roles, requiring them to perform multiple jobs that demand precision and focus.

Limiting Joint Readiness: The flow of information, expertise, and insights necessary for informed and effective decision-making across military branches and joint operations is being hampered. The Joint Staff does not allow AF Reserves to place a colonel in a brigadier general billet. Therefore, the delay in pinning on generals reduces our ability to systematically fill joint billet vacancies on the rotation to which our joint partners have become accustomed.

International Perception: Our Allies and Partners are watching how these holds are impacting the military. For example, Mobilization Assistants (Reservists) often serve in roles engaging foreign nations. Our thwarted grades create an imbalance with our Allies and Partners. They do not understand our US politics and are frustrated that they are not being met with leaders of equal grade.

Key GO positions impacted by the nomination holds:

Chief of Staff of the Air Force (Nom: Gen David W. Allvin)

Vice Chief of Staff of the Air Force (Nom: Lt Gen James C. Slife)

Vice Chief of Space Operations
(Nom: Lt Gen Michael A. Guetlein)

Commander, USSPACECOM (Nom: Lt Gen Stephen N. Whiting)

Commander, USNORTHCOM (Nom: Lt. Gen. Gregory M. Guillot)

Commander, USCYBERCOM (Nom: Lt Gen Timothy D. Haugh)

Commander, Air Combat Command (Nom: Gen Kenneth S. Wilsbach)

Commander, Pacific Air Forces and Air Component, USINDOPACOM (Nom: Lt Gen Kevin B. Schneider)

Force Management

Immediate Ramifications: Nomination hold continuing beyond October 2023 impacts eligibility for the CY24 RegAF major general (O-8) board. The Air Force now has four less GOs eligible for CY24's board, which limits the total number of selects/allocations for the promotion board.

Requirements to Stabilize the Force: DAF anticipates 45-60 days to process all impacted retirements, PCS, and promotion actions. The long-term impacts on Time-in-Grade (TIG) requirements, Service-in-Grade (SIG) waiver requests, and promotion eligibility could last through 2024 into 2025 and beyond.

Long-Term Ramifications (AD): If this hold continues past October 1, 2024, RegAF Air Force and Space Force will have to delay their

We are laser-focused on having the combat-credible forces required to secure our Nation, and a key piece is having confirmed leaders at the top of our chain of command to lead and guide the force properly.

CY25 major general (O-8) boards to CY26 due to not having enough inventory of time-ingrade board eligible brigadier generals (O-7s). Space Force assesses some 1-Star (O-7) officers pending confirmation to the grade of major general (O-8) will miss 3-star opportunities as they will not have served in the grade of major general (O-8) long enough to be given proper consideration for appointment to lieutenant general (O-9) if the hold remains.

Long-Term Ramifications (Reserve): Per Title 10 USC 12004(a) and Department of the Air Force Policy, the Air Force Reserve is limited to 75 general officers (typically distributed as 50 brigadier generals (O-7) and 25 major generals (O-8)) in an active status. With the delayed confirmation of our CY22 General Officer Vacancy Promotion Board (GOVPB) nominees, the date of rank of our CY23 GOVPB nominees will also be delayed, putting the CY23 year group

in danger of not being able to pin on, serve minimum one year requirement and have the maximum number of opportunities to meet the major general (O-8) board.

Deferred Retirements: Four lieutenant generals (O-9) and three generals (O-10) in the DAF delayed their retirements from RegAF to prevent critical lapses in key leadership positions. Of those, one lieutenant general (O-9) deferred for a month but since has retired. Most of these GOs and their families have close to 40 years of service to this Nation. The nomination hold is impacting a stable transition to retirement for these GOs. With an unclear picture of timing, they must adjust plans regarding post-service life to include home purchases, employment, and retirement leave plans.

Recruiting/Retention Risks: The continuing holds influence the perception of our future force and those considering long-term military careers. Recruiting and retaining a capable force is already proving to be a challenge this year and these holds will have a direct impact on any chance we had for improvements.

Ripple Effects of Nomination Holds: A hallmark of every strong, resilient, and capable military is the ability to promote and install a new talent that brings fresh thinking, new tactical ideas, and innovation to command. Current holds are not just affecting General Officers; there is a cascading effect impacting enlisted leadership, executive officers, aide-de-camps, enlisted aides, and their families. In the AF Reserve, subordinate personnel are making decisions about their careers. With airlines hiring and paying what they are, some are choosing not to take the chance on ever being promoted and are instead retiring from service, as evidenced by no applicants for 4 AF Reserve Wing Command positions.

The implications of this hold are far-reaching for the professionalism of our military, our national security, and our ability to respond to global challenges effectively.

Quality of Life

Across the DAF, 25 of the 32 Brig Gen (selects) are serving in Brig Gen billets as Colonels and 16 of the 25 Maj Gen (selects) are serving in Maj Gen billets as a Brig Gen. Once the Senate confirmation hold is lifted, the majority of these Brig Gen (selects) and Maj Gen (selects) will not receive backpay or credit for their time serving in Brig Gen or Maj Gen billets.

Some nominated GOs are trying to sell, or have sold, their current homes and are living in temporary housing, and paying for storage out of pocket without any fidelity on the length of time they will remain in this position until considered for potential confirmation by the Senate.

Those with elderly parents, family members with medical conditions, school-age children, and spouses with employment opportunities are all facing hardships due to the unnecessary instability these holds have placed on their personal lives.



Robotic process automation (RPA) is used to automate standardized and repetitive tasks. UiPath is an AF wide RPA software available to those who request a license.

Register at https://usaf.dps.mil/sites/934AW/934CPI





AGAINST POST-TRAUMATIC STRESS





COME EARLY FOR FAN-FRIENDLY ACTIVITIES...

- PUBLIC "SKATE WITH THE GREATS"
- PLAYER AUTOGRAPHS
- PHOTO OPPORTUNITIES!

WATCH HI-LEVEL HOCKEY AT 1:30 PM

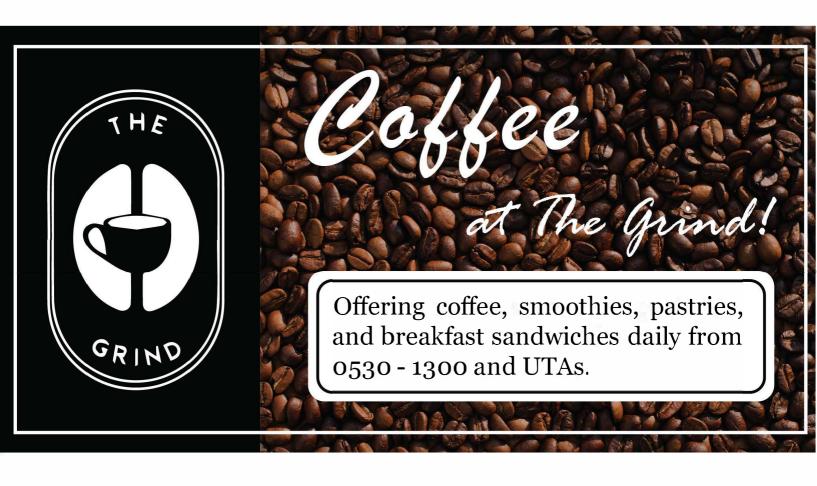
SCAN FOR INFO & TICKETS

OperationHealingHeroes.org





BE A PART OF PROVIDING FINANCIAL, EDUCATIONAL, AND EMOTIONAL SUPPORT FOR OUR U.S. VETERANS!





Innovators Wanted!

For Twin Cities Spark Cell



Contact: 934AW.CCO.WingCCOInnovation@us.af.mil





Welcome Home Pheasant Hunt

Those military members who have returned from deployment from these units: 934th Airlift Wing, 210th Engineering Installation Squadron, 347th RSG, 147th HRC Detachment, 434th Chemical Company, 682nd Engineer Battalion, 257th MP Company, 434th SMC, and 850th ECC.

All expense paid guided pheasant hunt: includes released birds, sporting clays, ammunition, dinner, cleaned and frozen birds to take home.

<u>How to register:</u>

Send email to
Charles.haas27@gmail.com.
Register individually or in
groups of up to four.
Indicate civilian email and
unit.

JOIN OUR EVENT





VETERANS DAY JAMBOREE

SCHEELS RINK AT UNITED HEROES LEAGUE

LOCATED ON THE TRADITION VETERANS COMPLEX
15211 RAVENNA TRAIL, HASTINGS, MINNESOTA 55033

THIS EVENT IS FREE AND OPEN TO THE PUBLIC

- YOUTH HOCKEY GAMES
- VETERAN HOCKEY GAMES
- LIVE CONCERT (FISTFUL OF LADIES) (5-7PM SATURDAY)
- PRO ATHLETE AUTOGRAPH BOOTH (1:30-2:30PM SATURDAY)
- SILENT AUCTION
- BEER GARDEN AND FOOD TRUCKS
- AND MUCH MUCH MORE!

ALL PROCEEDS BENEFIT



MILITARY FAMILIES

JOIN US FOR THE OFFICAL RIBBON CUTTING CEREMONY!

(SATURDAY AT NOON)

FRIDAY NOVEMBER 10TH 12:00PM - 6:00PM SATURDAY NOVEMBER 11TH 8:00AM - 8:00PM

FOR MORE INFORMATION VISIT: WWW.GIVEUHL.ORG















VETERAN'S DAY OPEN HOUSE

SATURDAY, NOVEMBER 11 ★ NOON - 4:00 PM

Enjoy catering, prizes and fun things to celebrate the military and veterans. SEE YOU THERE!





HISTORIC AFFORDABLE LIVING

Military & Veteran Preferred Program Available

DISCOVER OUR AMENITIES

- > Community room and café lounge
- ➤ Outdoor pool with sundeck
- > On-site fitness center and playground
- ➤ Community walking paths
- ➤ 24-hour emergency maintenance
- > Spacious outdoor patio with grills
- ➤ In-home washer/dryer included!
- ➤ Modern cabinetry and kitchen pantry
- Exposed brick walls and a variety of other historic features
- ➤ Audio/visual accessible and wheelchair accessible*

6365 Sibley Ave | Fort Snelling, MN 55111 UpperPost@dominiuminc.com







6 Occupants: \$86,460 | 7 Occupants: \$92,460 | 8 Occupants: \$98,400



Veterans Corps members receive training, experience, and support in transitioning to civilian life and a career in natural resources.





Questions? Contact Scott at scott.schue@conservationcorps.org or 763-276-3493



Training: Earn industry-recognized certifications and credentials that employers look for.

Experience: Serve outdoors restoring habitat, managing natural resources, and occasionally responding to natural disasters or community needs.

Support: Attend sessions on transitioning to civilian life and connect to veteran services and resources.

Funding provided by:

www.ConservationCorps.org





This program is open to millitary service members and veterans, without regard to disability, race, religion, national origin, gender, sexual orientation, or political affiliation. Reasonable accommodations available upon request.





VETERAN RESILIENCE PROJECT

FREE EMDR THERAPY FOR VETERANS AND MILITARY SERVICE MEMBERS

Veteran Resilience Project (VRP)

is a Minnesota nonprofit whose goal is for Veterans and Military Service Members to experience healing and to move forward living their lives to the fullest. We do this by:

- Serving Veterans/Military Members with PTS(D), Trauma, and other mental health symptoms
- Coordinating access to free EMDR Therapy (Eye Movement Desensitization and Reprocessing) - an extensively studied and effective treatment

- S EFFECTIVE TREATMENT
 FOR TRAUMA & PTSD
- \$ 12 FREE EMDR
 THERAPY SESSIONS
- STATEWIDE NETWORK OF EMDR THERAPISTS
- IN-PERSON OR TELEHEALTH OPTIONS

visit us online or request more info:



OUR THERAPIST NETWORK

- Statewide network of highly qualified therapists in MN
- All therapists are extensively trained in Trauma and EMDR
- All trained through VRP on understanding military culture and supporting Veterans.



Supported in part by MDVA: https://mn.gov/mdva

LEARN MORE OR GET STARTED TODAY:

Zachary Binsfeld
Outreach & Education



zachary@veteranresilience.org

Jonna Phillips, MA, LMFT Therapy Program Director



jonna@veteranresilience.org

www.veteranresilienceproject.org





The Tactical Games and Team RWB have joined forces to offer 6 outstanding veterans the opportunity of a lifetime!

SELECTED PARTICIPANTS WILL RECEIVE:

- Entry to the Tactical Games Nationals
- Free Access to a 120-Day Online Training Program
- Exclusive In-Person Training
- Up to \$350 Flight/Hotel Reimbursement
- Team RWB Swag Package