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934th Airlift Wing,
Air Force Reserve Command,
Minneapolis-St. Paul International Airport
Air Reserve Station, Minn.

VIKING FLYER



Senior Airman Clifford Larson

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On the cover



Senior Airman Clifford Larson

Senior Airman Ed Hamm III, left, 934th Mission Support Flight, takes a look at recruiting materials with Master Sgt. Mark Jones of recruiting. For news on new recruiting incentives, see Page 5.

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News on the run ...

- February UTA meal entrees: Saturday, sirloin steak, no short order line; Sunday, baked chicken or spaghetti.
- Next UTAs: March 4-5, April 1-2, May 6-7, June 3-4, July 8-9, Aug. 5-6, Sept. 9-10
- February UTA pay date: Feb. 15

Commentary

Recognizing excellence

Outstanding individuals nominated for special wing memento

Col. Dean Despinoy
Wing Commander

Every supervisor looks for ways to reward their people who have demonstrated performance that is above and beyond.

The Air Force has award programs for this purpose, but oftentimes the necessary delay from the time of the individual's performance to the presentation of the award causes the award to lose some of its effectiveness. Additionally, the time and effort it takes to submit the paperwork results in many outstanding individuals, performing their duty in an exceptional manner, never receiving an award.

My goal is to have an award that is meaningful, instantly awarded, and requiring no paperwork. Starting on the February unit training assembly, I am instituting an award that I hope will go a long way in meeting this goal.

The award is the "Commander's Coin." I commissioned 300 specially-designed and numbered silver coins to be produced. The coin has an embossed eagle's head with the words "Wing Commander Award" overlaid on top. In a circle around the eagle's head are "934th Airlift Wing" and the words "Integrity, Service, and Excellence." On the back of the coin is the wing patch, in color, with the words "Dedicated Professional and Job Well Done" circling the patch.

I have already asked the commanders and chiefs to be on the lookout for deserving members of our organization. I

am now asking each and every one of you as well. If you see an individual who has been particularly friendly or professional, who



Despinoy

volunteered to do something special or who continually does their job with a great attitude, contact their supervisor and tell them you are recommending this person for the Commander's Coin and why. The commander/supervisor will either call or e-mail me, and I will go to that person's place of duty and, in front of who ever happens to be around, present them the coin.

Throughout the year I will have special treats for command coin holders. An idea already suggested was authority for commander coin holders to go to the front of the line at the dining facility. Other ideas will be adopted and advertised as the program proceeds. I solicit your ideas on reasonable privileges that you would like to have extended to commander coin holders.

I know that this wing is comprised of an extremely professional group of people. Your accomplishments are known command-wide. I look forward to honoring people who have been selected by their peers, supervisors or commanders for this special recognition.

This program is one more way for me, as your commander, to say "Thank you." □

Air Force

Cohen addresses leadership, homosexual policy changes

• **Defense leader departs:** William Cohen, secretary of defense, announced that John Hamre, deputy secretary of defense, will depart March 31 to become president and chief executive officer of the Center for Strategic and International Studies.

Cohen also announced his recommendation that the president nominate Rudy de Leon to replace Hamre. De Leon currently serves as undersecretary of defense for personnel and readiness.

"Rudy de Leon has dealt with many of the department's toughest and most important issues — maintaining readiness, improving the quality of life for troops and families and making sure that the department remains a leader in providing equal opportunity to all," said Cohen. (*Air Force Print News*).

• **Homosexual policy fine-tuned:** Cohen has expanded the description of the homosexual policy to "don't ask, don't tell, don't harass."

Defense leaders are determined to make the policy on homosexuals in the military work. The Department of Defense tasked the services to incorporate in their training stronger language against harassment.

Jan. 17 was the due date for service proposals. Officials asked that strong statements be issued stating that harassment of service members for any reason, to include alleged or perceived homosexuality, will not be tolerated. Service leaders will take prompt, appropriate actions against individuals involved in such harassment. (*AFPW*)

C-130 crash details released

The Air Force released information about the ongoing investigation into the C-130E aircraft accident that occurred Dec. 10 at Ahmed Al Jaber Air Base, Kuwait.

Three people were killed and 17 injured in a landing accident, followed by an emergency landing without landing gear. The plane and crew, assigned to Little Rock Air Force Base, Ark., were serving on a 90-day rotation in support of Operation Southern Watch.

The crew was performing a "rotator" mission, airlifting U.S. military members to locations throughout Kuwait. For reasons yet to be determined, the aircraft impacted the ground approximately 2,895 feet short and about 40 feet left of the runway center line at Ahmed Al Jaber.

Although the mishap crew was able to get the aircraft airborne following the impact, the aircraft sustained extensive damage to its main landing gear assemblies and adjacent fuselage areas. Part of the left main landing gear detached from the aircraft shortly after the impact.

As the aircrew attempted to regain altitude, the aircraft further impacted a ground-based instrument landing system antenna, sustaining additional damage to the right horizontal stabilizer. The remaining portions of the left and right landing gear came to rest on and near the runway

threshold past the ILS antenna.

During the initial impact, three passengers in the fuselage area where the main landing gear attaches to the airframe were fatally injured. Three firemen and one medic aboard the aircraft performed resuscitation efforts until after landing. Seventeen other members were injured; of these, five required hospitalization.

After the aircrew regained altitude, they declared an emergency and diverted to Kuwait City. Host nation crash response crews responded immediately to accomplish runway preparation for the no-gear landing. The aircrew flew over the Persian Gulf to dump fuel. The emergency landing occurred at 2:54 a.m. local Kuwait time, approximately 48 minutes after the landing accident.

Both a safety investigation board and an accident investigation board were assigned, and only the AIB report will be releasable upon completion. (*Air Mobility Command News Service*)

Local

Command chief visits wing

Command Chief Master Sgt. Charles Lowe, 22nd Air Force, Dobbins Air Reserve Base, Ga., will visit the wing during the February drill.

He is scheduled to arrive Thursday, Feb. 3, and will begin touring the base and receiving briefings on Friday. On the weekend, he plans to visit unit members in their shops as well as attend meetings of the Enlisted Advisory Council and First Sergeants Council. He also plans to visit the 27th Aerial Port Squadron commander's call and the wing's area at the Government on Display event at the Mall of America on Saturday. Breakfast with the chiefs, a "top three" call and an airman through technical sergeant call are being planned for Sunday.

☎Call Command Chief Master Sgt. Richard Grewe, 934th Airlift Wing, Ext. 1211, for further information.

Red bins used for paper, cardboard

Due to concerns related to resource protection, security and fire safety, Bldg. 865 will no longer be used for collection of paper for recycling.

The 90-gallon, blue totes used to collect paper should be returned to Bldg. 865 immediately for pickup by the contractor. Call security forces, Ext. 1102, to arrange for access to the locked building.

All paper for recycling must now be placed in one of the 12, red cardboard/paper recycling dumpsters located around the base. Though the bins are posted "cardboard only," both paper and cardboard may be deposited there.

Shredded paper must be put into paper bags, not plastic bags. Civil engineering can provide 30-gallon capacity paper bags until organizations have purchased some. If a shredder turns paper into fine powder, however, that paper must be thrown away as trash.

☎For more details on paper recycling or for information on ordering paper bags for shredding, call Doug Yocum, Ext. 1909, or Diane Welsh, Ext. 1908. □

Reserve recruiting woes

Despite having the best annual accession rate per recruiter, Air Force Reserve Command recruiters fell short of meeting their goal for fiscal 1999.

From Oct. 1, 1998, to Sept. 30, 1999, the command recruited 9,146 people, or 81.4 percent of its 11,241 target for the year. However, AFRC led the Department of Defense in recruiter accessions, averaging 37.8 new recruits per production recruiter.

"Generally speaking, all recruiting components are facing significant challenges," said Lt. Col. **Dirk Palmer**, chief of the AFRC recruiting operations branch. "Our recruiting shortfall is primarily due to a market shift toward non-prior service personnel, a strong economy and the reduced propensity to enlist in the military."

He said another recruiting challenge is the increasing operations tempo in the active force and reserve components.

Despite the challenges, Palmer is optimistic about meeting future

Recruiters fall short of 1999 goal but rethink battle plan for 2000

recruiting goals because of ongoing initiatives. Last year, Reserve recruiting garnered funds to increase its force by 30 recruiters.

"We've beefed up our in-service recruiting force, and it's paid off," said Palmer, citing recruitment of the highest-ever percentage of active-duty Air Force Reserve-eligible separatees last year. Nineteen percent, or 6,081 reservists recruited in 1999, were recruited from the active force.

Because resources have not kept pace with the changing marketplace, the Reserve is requesting additional assistance through fiscal 2002 via:

- More recruiters,
- More advertising funds,
- Office real estate,

- Montgomery GI Bill Kicker incentives, and
- Recruiter support money.

If received, Palmer said, the next step is to robust the line-recruiting force in civilian communities throughout the country – especially at AFRC wing locations. The 934th Airlift Wing currently offers a recruiting station in Maplewood, Minn., staffed by **Staff Sgt. Candy Sommers**.

A number of initiatives are now in progress to support Reserve recruiting needs, including:

- New software packages to help track recruiting data and train recruiters, as well as other training programs for recruiters,
- A new 1-800 call center to centralize and distribute leads to recruiters by zone, and
- Increasing the enlistment bonus from \$5,000 to \$8,000 for critical skill career fields (see story, next page). (Air Force Reserve News Service)□

Viking Victors:

Master Sgt. Ron Welp

Honor: Outstanding National Guard and Reserve American Legion Military Achievement Award 1999. Welp was the only Air Force Reserve member selected in the state; awards were presented at the Legion's fall conference in St. Cloud, Minn.

Unit: 934th Maintenance Squadron.

Position: Noncommissioned officer in charge, avionics guidance/control section, air

reserve technician.

Hobbies: Hunting, bowling.

Family: Wife, **Connie**; son, **Eric**; daughters, **Andrea** and **Nicole**.

Comments: "Special thanks to **Doug Wold** and **Steve Smith** for submitting me for the award. I would also like to say that the award wasn't only a reflection of my personal accomplishments but of all the men and women in uniform that I have been so fortunate to work with."□



Welp

Senior Airman Clifford Larson

Family Readiness Update

Winter 2000 Issue

Joint Services Family Readiness Services and Programs

We Wish You a Happy New Year 2000

Start the new year out by checking out the new "FAMNET Crossroads." Crossroads is the most comprehensive military lifestyle site you'll find on the Internet. New information is added every day, and additional services will soon be included to make it even better, such as secure video teleconferencing and community Web site links. Assistance is available to help you with your move, assist spouses or help retired military seek employment or receive career advice. Crossroads is available to all Department of Defense military members, civilians and their families.

Essay and Art Contest Opportunities for Youth of Military Families Throughout the Department of Defense and Coast Guard

Essay contest: A number of teachers and librarians over the last two years recommended that the Armed Services YMCA expand the number of U.S. Savings Bonds awarded to youth and children of military and DOD civilian employee families participating in the Young Readers Project essay contest. As a result of those recommendations, 20 U.S. Savings Bonds and 100 books will be awarded to winners and runners-up in the 2000 competition.

Two high school students will be awarded a \$1,000 U.S. Savings Bond each for their winning entries, one overseas and one in the United States. Winners from middle school, 4th through 6th grade, and pre-school through 3rd grade will each receive a \$500 bond. Fifteen additional bonds of \$100 each will be awarded to those in a runners-up category. Additional honorable mention recognition will go to 100 youngsters, who will be awarded books provided by the Young Readers Project co-sponsor, the U.S. Naval Institute: <http://www.usni.org>.

Deadline: Essays must be submitted by Friday, March 31.

Art contest: Ten elementary school age children -- representing each of the five military services -- will receive U.S. Savings Bonds in the fifth annual Armed Services YMCA art contest.

Family Readiness Staff

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w3.afrc.af.mil/units/934aw/fsc/

The top five winners will receive \$500 bonds and five runners-up will receive \$100 bonds each. One of the five winning drawings will be featured on the Year 2000 Military Family Week poster.

Deadline: Art entries must be submitted by Friday, June 30, 2000. All drawings must be received or postmarked by the deadline date to be considered.

This early advisory will allow teachers and art directors in Department of Defense Education Activity schools an opportunity to incorporate the art contest in their curriculums for the last half of the current school year. Since 1996 when the contest was introduced, more than 8,000 children in military communities have participated, with entries received from children around the world. A large selection of the drawings is displayed each year in the Pentagon during Military Family Week. Winning works of art are featured on the Armed Services YMCA web site: www.asymca.org.

The contest is open to elementary-school-age children of military and DoD civilian employee families, kindergarten through 6th grade, including Coast Guard, Reserve and Guard components. All installation agencies involved in children's programs are encouraged to participate, as well as civilian agencies that serve military family members.

Theme: "My Military Family." Drawings should depict the artist's family and some aspect of their military life. Patriotic and home scenes have been popular in the past.

Submissions should be in color and drawn on 8 1/2 X 11-inch unlined paper, though black-and-white entries are welcome. Each entry needs a cover letter that includes the name, age, grade and address of the participating child along with information about the parents, including full name, military unit and especially a telephone number or e-mail address. Families on permanent change of station orders should include receiving

command or unit information to ensure that winning children can be notified. Children in more than one participating program may submit additional entries. Drawings may be forwarded through an Armed Services YMCA branch, or directly to the Armed Services YMCA National Headquarters, 6225 Brandon Ave., Suite 215, Springfield, VA 22150-2510.

Teachers and program providers who serve children and youth of military communities are invited to incorporate this fourth annual essay



contest and fifth annual art contest into their curriculums and program plans. Information and criteria will be posted on the Armed Services YMCA Web site: www.asymca.org.

For additional information and criteria related to the contests, please visit the Web site. Note: The e-mail address for essay entries submitted electronically is in development and will be provided when promotional posters and reading certificates are mailed in late December or early January and on our Web site. For more details, please contact Andree Swanson of the Armed Services YMCA: aswanson@asymca.org, phone (703) 866-1260, or fax (703) 866-9215.

UTA DAY CARE



A reminder: A list of licensed childcare providers during evenings and weekends is available at the Family Readiness Center. With more single parents joining the reserves, there is an increased need for day care assistance during unit training assemblies. If you know anyone who may be interested in providing or needing this service, please contact the Family Readiness Center.

Guard and Reserve Family Readiness for the 21st Century

"We could not maintain our military without the Guard and Reserve. It would be cut in half. We couldn't do the job in Bosnia, we couldn't do it in the Gulf, we couldn't do it anywhere."

Secretary of Defense William S. Cohen

Preparing Reserve Families for Mobilization

Families are essential when it comes to readiness and mission support. As the saying goes, "We recruit the members and we retain the families." Guard and Reserve families face special challenges in adjusting to military life, especially during activation.

When Guard and Reserve members are called to active duty, their families need timely information and accurate answers that address their needs and concerns. In some instances, Guard and Reserve families are unable to get information or family-related services due to geographic separation from military installations. In fact, some 245,000 reservists live more than 50 miles away from the nearest active duty military base. Some families might not know where to turn for help when a family member is deployed — they might not even know assistance is available.

In many cases, family members need ID cards that give them access to medical care, commissary privileges and other important services. Other Guard and Reserve families have never heard the terms CHAMPUS, TRICARE and SGLI. In order to minimize hardships and promote the readiness of our Total Force, we must educate our military families before contingencies arise.

Marital and Parental Status of Reservists

Here are some percentages regarding the marital and parental status of reservists, including Selected Reserve, Active Guard and Reserve, and Individual Ready Reserve:

- **Single:** 44.6 percent
- **Dual military with children:** 1.3 percent (representing reservists married to active duty or other reservists)
- **Dual military without children:** 2.3 percent (representing same as above)
- **Married with children:** 26 percent
- **Married without children:** 18.8 percent
- **Single parent:** 7 percent (representing unmarried reservists who have children reported as dependents in the Defense Enrollment Eligibility Reporting System, or DEERS)



Reserve Component Family Readiness Initiative

Although substantial progress has been made to disseminate information and provide referral assistance to Guard and Reserve families, much work remains to be done.

Within the Department of Defense, the Office of the Assistant Secretary of Defense for Reserve Affairs and the Deputy Assistant Secretary of Defense's (Personnel Support, Families and Education) Office of Family Policy have developed a partnership to respond to the quality-of-life needs of Guard and Reserve members and their families. The Reserve Component Family Readiness Initiative aims to:

- Emphasize Reserve component family readiness as an integral part of Total Force readiness
- Identify existing Active and Reserve component family readiness resources available to Reserve component families
- Develop a Reserve component family readiness strategic plan which addresses the unique circumstances of Reserve component families

Guard and Reserve Family Readiness for the 21st Century

Family readiness planning has now been formalized within the Department of Defense. For the first time, Reserve component families are included in family readiness programs and planning at the Secretary of Defense level. The military services evaluate, as part of their routine procedures, family readiness as it affects the Reserve components. Most Guard and Reserve units have identified, or are in the process of establishing, a single point of contact for information, referral services and other family needs.

Challenges for Future Family Readiness

Several challenges must be overcome if we are to achieve family program integration within the Total Force:

21st Century Challenges

- Enhance Guard and Reserve participation in Total Force family policy planning and decision-making processes
- Develop a formalized process to disseminate family-related information policies and guidelines to all families
- Advance the integration of family readiness and mobilization training between Active and Reserve components on national, regional and local levels
- Encourage commands to formally evaluate family readiness as a vital part of mission readiness
- Increase access to family centers for all Guard and Reserve families
- Increase access to base and MWR facilities on active-duty installations for Guard and Reserve families
- Expand membership and provisions for Inter- and Intra-service family program and resource development

The National Guard and Reserve: Critical Contributors to the Total Force

There are seven U.S. military Reserve components: The Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve and Coast Guard Reserve.

The purpose of these Guard and Reserve forces is to provide combat-ready units and individuals to the nation's military forces when necessary. Their missions vary in accordance with the requirements and needs articulated in the National Military Strategy.

Half the Total Force

The nearly 1.4 million men and women who serve in our Ready Reserve comprise one-half of our Total Force; and they are an integral part of that force — we cannot undertake sustained military operations anywhere in the world without them. Since the end of the Cold War, Guard and Reserve forces have served in support of contingency operations in the Persian Gulf, Somalia, Haiti, Bosnia, Southwest Asia, and Kosovo.

Total Force Composition

- **Active Component:** 51.6 percent or 1,442,123 (including service academy students and Coast Guard)
- **Selected Reserve:** 31.8 percent or 889,078
- **Individual Ready Reserve/Inactive National Guard:** 16.6 percent or 464,350

Increased Use of Reserve Forces

Today's Guard and Reserve forces are making vital contributions on a daily basis around the globe. Over the past three years, for example, the Guard and Reserve have contributed nearly 13 million mandays of support annually to total force missions — the equivalent of adding some 35,000 personnel to the active force, or two Army divisions.

About 900,000 selected reservists are performing their military service in more than 4,100 communities throughout the nation, while another 460,000 individual ready reservists are highly trained and available for recall to military service in the event of war or national emergency.

These facts and figures help demonstrate that America's Guard and Reserve are operating effectively in today's strategic environment. They are being called upon in more cases and more places than ever before.

In the post-Cold War era, we have come to rely heavily on our National Guard and Reserve, not just as Reserve forces in waiting but as critical contributors to the work of the Total Force. Every day around the globe thousands of active-duty men and women in uniform risk their lives and make tremendous sacrifices in the national interest. Increasingly, reservists are there alongside, serving extended tours away from their homes, families and jobs.

These absences present tremendous challenges to reservists and their families. The Department of Defense continues to seek new ways to reach out to Guard and Reserve families and is working hard to minimize the disruptions and hardships associated with Reserve component service.

For further information on family support, contact the 934th Family Readiness Program, (612) 713-1516 or (800) 231-3517, or log on to the World Wide Web at:
http://dticaw.dtic.mil/prhome/das_psfe.html

Also, you may write to the Office of the Assistant Secretary of Defense for Reserve Affairs, 1500 Defense Pentagon, Washington DC 20302-1500.

Staff Sgt. Jeffrey Williams
Public Affairs

The 934th Airlift Wing recruiters are always looking for creative ideas and programs to get their recruiting message out to potential recruits. They use traditional marketing programs like free hats, pocket calendars and portfolios as incentives to entice potential prospects. The "Get One" program also offers an incentive for unit members who refer new enlistees.

The newest idea involves members taking a rack of literature to a high-visibility area such as a store or workplace. If a person joins the Reserve as a result of that literature rack, the member receives credit in the recruiting "Get One" program.

Master Sgt. Mark Jones, office manager and line recruiter, said the rack is small and carries three types of brochures.

"We have a prior-service brochure, a non-prior brochure and a localized wing brochure," he said. "The unit member checks the stock and may receive additional materials from recruiting. We always ask how people hear about us, so the information is tracked."

Since this is part of the "Get One" program, Jones said, unit members who participate will receive a Reserve notebook portfolio if their effort results in a new recruit.

The hardback portfolio features the Reserve "Above and Beyond" logo, a built-in calculator and notepad. It is awarded during commander's call the unit training assembly following the swearing-in of the new member. The member will also receive a certificate of appreciation signed by the wing commander.

Bonus boost

Incentives raised to recruit critical-skill members

Staff Sgt. Jeffrey Williams
Public Affairs

Now that the economy is strong, competition for new employees is fierce in the business community. Job fairs, good benefits packages and lucrative signing bonuses are often used by civilian companies to entice prospective employees.

While several steps are being taken to combat potential military shortages, one of the new Air Force Reserve recruiting tools is an increase in the enlistment bonus for critical skill career fields to help increase non-prior service enlistments.

"The new six-year enlistment bonus for non-prior service recruits is

\$8,000," said **Master Sgt. Leon Gilder**, chief of career enhancement. "For prior service personnel, the amount remains \$5,000."

Eligible prior service people will receive \$833 annually on each service anniversary year, while non-prior members will receive \$1,333 on each anniversary, Gilder said.

While the funds are authorized, he said the boost awaits approval from **Maj. Gen. James Sherrard III**, chief of the Air Force Reserve, expected by Feb. 1.

Gilder said people within 180 days of separation are eligible to reenlist, and the bonus AFSC list is updated twice a year.

For more information, contact Gilder, Ext. 1509. □

Racking up recruits

Members asked to provide homes for recruiting information displays



Senior Airman Ed Hamm III, 934th Mission Support Flight, checks out the recruiting rack and incentive gift.

Senior Airman Clifford Larson

"Our best recruiting pool available is unit member referrals," Jones said. "The goal is to help us bring more people into the 934th so they can share in the benefits that we all enjoy."

Recruiting currently has 35 racks with more available if needed. Unit members may stop by the recruiting office or call Ext. 5627 for more information. □

Bonus skills list announced

Enlisted incentive Air Force Specialty Codes for the wing during the period of Jan. 1 to June 30 are:

- 1NOX1 Intelligence applications
- 1T1X1 Aircrew life support
- 2A5X1J Aerospace maintenance
- 2A6X4 Aircraft fuel systems
- 2A6X6 Aircraft electrical and environmental systems
- 2FOX1 Fuels
- 2TOX1 Traffic management
- 2T1X1 Vehicle operations
- 2T2X1 Air transportation
- 2T3X5 Vehicle body maintenance
- 4A1X1 Medical material
- 4FOX1 Aeromedical
- 4NOX1 Medical service □

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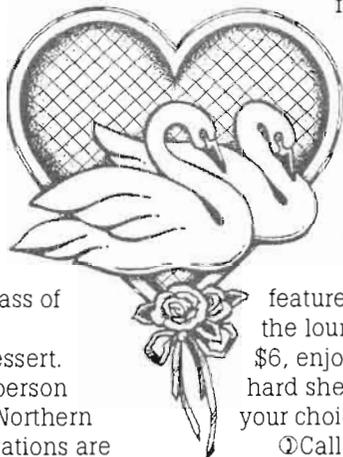
• **Ron Kalman and the Rhythm Kings** will play Saturday, Feb. 5.

• **A**

Valentine's Day dinner and dance

is set for Saturday, Feb. 12. The menu includes steak and shrimp, with a complimentary glass of wine and cherry cheesecake for dessert. Only \$19.95 per person includes a band, Northern Exposure. Reservations are required by Feb. 7.

• **A two-for-one ribeye steak dinner special** will be offered on Tuesday, Feb. 15. Call for reservations.



☎Call Ext. 1655 for details.

Officers Club

• **A Valentine's Day special** is set for Saturday, Feb. 12. The special is filet mignon and broiled shrimp, with a salad and special dessert. Cost is \$19.95 per person. A band will be featured as well as ice cream "pink squirrel" drink specials.

• **Tuesday tacos** will be featured each Tuesday evening in the lounge, 5:30-8 p.m. For just \$6, enjoy all the tacos you want, hard shell or soft, plus a beverage of your choice.

☎Call Ext. 3678 or FORT.

Fitness center

• **The annual bowling outing** is set for Saturday, Feb. 5, at 7 p.m. at the Stardust Lanes, Minneapolis. Cost

is \$10. Registration is required.

• **Lots of ice fishing equipment** is available to rent, including augers, skimmers, jig poles, tip-ups and shelters, with the best prices in the area.

• **Colorado ski tickets** are available. The staff can help you plan your trip, including travel arrangements and lift tickets.

• **Tickets to many leisure destinations**, such as Disneyland, are available at the fitness center.

• **Fitness center hours** are 5 a.m.-10 p.m., Monday through Friday; 8 a.m.-4:30 p.m., Saturday and Sunday; closed on holidays. Drill weekend hours begin at 6 a.m., ending at 5:30 p.m. on Saturday and 4:30 p.m. on Sunday.

• **Personal trainers** are available with special package prices. Sessions last one hour.

☎For information, call Ext. 1496 or 1GYM. □