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VIKING FLYER

**Mission
focus**

(Pages 5-9)

1st Lt. [Name] [Last Name] Air Force Reserve
Minneapolis-St. Paul International Airport Air Reserve Station, Minn.

VIKING FLYER

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 (UPAR of the Year 1995)
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On the cover



Capt. Tim Ostigaard, pilot with the 96th AS, represents the nearly 1,500 people it takes to accomplish the wing's mission. For a focus on this support, see Pages 5-9.

(Photo by Master Sgt. Mark Davidson)

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Commentary

It's finally showtime!

by Col. Michael Gjede
 wing commander

The rehearsals are almost over. The long hours of mobility processing, pallet building, chemical warfare training and other Operational Readiness Inspection preparation activities near their completion.

The time is almost here for the main event. It's finally showtime!

You have all worked extremely hard getting ready, and I know your confidence level is higher than ever. Now, on this last UTA before we demonstrate our capabilities to our inspectors, each of you must take time to be sure you are personally ready for the challenge before us.

Think about the details: are your uniforms all in order, is your professional gear ready to go, and are you

mentally prepared to "go to war"? How about that last haircut so we present the best possible image?

It's time to put the rest of our lives on hold and concentrate only on the ORI. We must be able to think clearly in every situation. The training has been difficult, but I know you have the tools to do well.

Our teammates from the 911th Airlift Wing have worked just as hard. Together we'll be making history, and I'm confident the record will show a truly outstanding performance by the 1845th Provisional Wing. Teamwork and logical thinking will help you through most problems you encounter. Your great attitude will swing tie-breakers in our favor.

Remember: we're a team. No one can do this job alone. It requires an extraordinary effort from everyone, but also watch and take care of your teammates. We'll show the world what an outstanding wing looks like! □

Seamless total force:

Air Force standards apply to all

by Maj. Gen. Robert McIntosh
 chief, Air Force Reserve and
 AFRES commander

Personal integrity and accountability are subjects of constant discussion. These subjects aren't without some controversy.

One concern centers on how we interpret today's standards and apply them to previous ways of "doing business." The answer to that concern is that Air Force standards now apply to all of us — active, Guard and Reserve. We are rapidly transitioning to a seamless total force when it comes to professionalism and accountability.

When previous ways of doing business do not meet these standards, supervisors must personally get involved and make immediate corrections.

Today's standards of conduct will not allow us to separate our civilian and military lives as easily as we could in the past. The expectation of today's Air Force is that we are representatives of the Air Force for more than our duty days.

Service in the Air Force Reserve is a privilege enjoyed because we are highly skilled, dedicated professionals who take pride in our work. Inherent in our service is complying with Air Force standards of conduct at all times. □

UTA schedule

Nov. 2-3 (ORI)*	1997: Jan. 4-5	May 3-4 June 7-8	●October UTA pay should be deposited by: Oct. 16.
Dec. 7-8	Feb. 1-2	July 12-13	
*WE CAN DO IT!	March 1-2 April 5-6	Aug. 23-24 Sept. 6-7	●October dining hall entrees were not available at press time.



World

Income insurance makes debut

Ready reservists can enroll in the Ready Reserve Mobilization Income Insurance Program starting Oct. 1.

This optional program is set up to supplement income of members called involuntarily to active duty for more than 30 days and is intended to narrow the potential gap between civilian and military pay. To receive payments, reservists must be ordered to duty in support of war, national emergency or to augment active forces for an operational mission. Benefits are not paid to those who volunteer or are called to duty for training purposes.

Basic coverage begins at \$1,000 per month, with \$500 increments up to a maximum of \$5,000 per month. Benefits can be received for up to one year or a maximum of 12 months during any 18-month period. The premium rate will be \$12.20 monthly per \$1,000 in coverage. Payment of premiums should be by automatic deduction from the same bank account receiving direct deposit of monthly drill pay.

Reservists should receive written notification of the program October UTA, and they have 90 days to decide on the amount of coverage or to decline coverage. Under current legislation, reservists have only this one opportunity to enroll in the program, although there are exceptions such as changing military services.

Starting Oct. 1, new members of the ready reserve will automatically be insured for \$1,000 a month, but within 60 days, they have to accept, decrease or turn down the coverage. (AFRNS)

Reservists authorized "M" device

Reservists who volunteer or are called to active duty for designated contingency operations on or after Aug. 1, 1990, may wear an "M" device on their Armed Forces Reserve Medal.

The device is authorized for reservists who participate on active duty for at least one day during a contingency such as the Persian Gulf War. It also reflects service in more than one contingency and service longevity. An Arabic numeral indicates the number of times the "M" device has been awarded, and bronze, silver and gold hourglass devices designate 10, 20 and 30 years of Reserve service.

Another change in decoration policy: Commanders at the group level may now approve the Military Outstanding Volunteer Service Medal, awarded for unpaid, outstanding volunteer service of a sustained nature. (AFRNS)

Around 'blue world' ...

Air Force: The Air Force's top enlisted person, CMSAF David Campanale, will retire from active duty Nov. 4 ... **The meal surcharge** at base dining facilities drops Oct. 1, after which all cash customers will pay the same surcharge ... The investigation continues regarding the Aug. 17 **crash of an active-duty C-130** in Jackson Hole, Wyo. The plane was en route from Jackson Hole to New York with a cargo of presidential support equipment when it crashed into a mountain shortly after takeoff. The plane was assigned to Dyess Air Force Base,

Texas, and all eight crew and one secret service member died ... **17th Air Force** at Sembach Air Base, Germany, inactivated July 31 ... The last four F-111F "**Aardvarks**" in the Air Force retired July 27 after 30 years of service ... Two boys are dead after being found unconscious in the nose gear wheel of an Air Force C-141 on a humanitarian relief mission to Mongolia. The boys, ages 12 and 8, were found when the plane returned to Kadena Air Base, Japan, after a five-hour flight ... **More than 4,000 airmen have moved** from Dhahran and Riyadh, Saudi Arabia, to remote Prince Sultan Air Base at Al Kharjin in the wake of the terrorist bombing of Khobar Towers in June. (AFNS)

Reserve: A new policy requires all active-duty and Reserve members to undergo **deoxyribonucleic acid testing** by the end of 1999. Reserve medical squadrons will collect DNA specimens, consisting of a mouthswab, blood smear from a finger prick and fingerprints, during periodic exams ... **The Reserve will recruit** more heavily among people without previous military experience beginning in 1997 to offset dramatically lower numbers of prior service recruits separating from a smaller Air Force. (AFRNS)

Local

Air Force Association offers educational funding

The AFA's Aerospace Education Foundation offers two educational funding programs.

The 1997 AEF Air Force Spouse Scholarship, with a deadline of **Nov. 4**, is available only to spouses of active or reserve force members. The spouse cannot be a military member. The scholarship is for \$1,000. Undergraduates must be enrolled in the current semester with a minimum of six credit hours; graduates and postgraduates, enrolled with at least three credit hours.

The AEF Eagle Grant is available to enlisted members, senior airman through master sergeant, who are enrolled in an accredited baccalaureate degree program and who have graduated from the Community College of the Air Force in the past 12 months. The grants are for \$250.

☛ For applications and more details, call the base education office, **Master Sgt. Bob Keldsen** or **Staff Sgt. Frank Hicks**, Ext. 5330.

Pink line badges need replacement

The pink flightline badge, Air Force Form 1199B, is invalid. Anyone with the old badge should see their unit security manager immediately for the yellow badge, Air Force Form 1199C, to be ready for the Operational Readiness Inspection.

Family support activities planned

Saturday, Oct. 5 meetings: Family Action Information Board, Oct. 5, 10 a.m., Bldg. 760, conference room. Also, volunteer meeting, 11 a.m., NCO Club.

Sunday, Nov. 3: Operational Readiness Inspection Reunion and 3rd Annual Military Family Appreciation Day. Activities include a workshop, turkey and special gifts giveaway and chili cook-off — just bring a crockpot full plus your recipe! Volunteers and homemade baked goods also needed.

☛ Call 725-8057 with any questions. ☐

A grim fairy tale

'Moldeylocks' faces new bear: Air Combat Command inspection

by Maj. Mike Odom
director of public affairs, 403rd Wing,
Keesler Air Force Base, Miss.

Once upon a time, in the deep, dark forest of the 934th Airlift Wing, there lived a young captain named **Moldeylocks**.

This young officer was very good at sitting at a desk and looking busy and important during UTAs.

Moldeylocks figured keeping a low profile and not bothering anyone with silly questions was the key to avoiding the big, bad creatures in the forest.

For years, this practice served Moldeylocks well. Each month, the UTA came and went. A few weeks later, Moldeylocks received a check for doing minimum work. The forest was a happy place for the little captain, and all was well.

Then one day, Moldeylocks received a call from the supervisor; the very same supervisor the captain usually avoided.

The boss said, "This is a recall. You are to report to your unit for mobility processing. Please phone the next person on your list."

The timid captain hung up and quivered at the edge of his desk. "What list?" thought Moldeylocks.

Then there was the nasty problem of an unprepared mobility bag, missing glasses inserts and an overall lack of experience at this sort of thing. The captain began to dread the upcoming operation and wondered if the forest would continue to be a nice place to live.

Report to the war

Moldeylocks reported to the unit at the appointed hour and learned that everyone was going to fly to a new forest called Volk Field, Wis. There, they would have to live out of the mobility bag that was supposed to have all its necessary supplies, instead of the two pillows and a single battle dress uniform that Moldeylocks had

hurriedly packed.

They were also going to use the chemical warfare ensemble that the captain was unfamiliar with because of napping through training classes.

The unit flew to the new forest and Moldeylocks was very unhappy. Vision was impossible in the mask because there were no prescription inserts. The single BDU set began to smell, and the other forest creatures did not like standing near the captain.

When the attack warnings came, Moldeylocks stood in fear while the other creatures dove for cover. They laughed while the disoriented captain attempted to put glove inserts over rubber gloves and call the Wing Operations Center — instead of the Unit Control Center — to report an unexploded bomb (which was actually a gas meter.)

Soon, Moldeylocks became a casualty and was embarrassed while being led to the "no play" area, useless to the other creatures. The forest had become dark and evil, and there was no place to hide.

Moral of the story

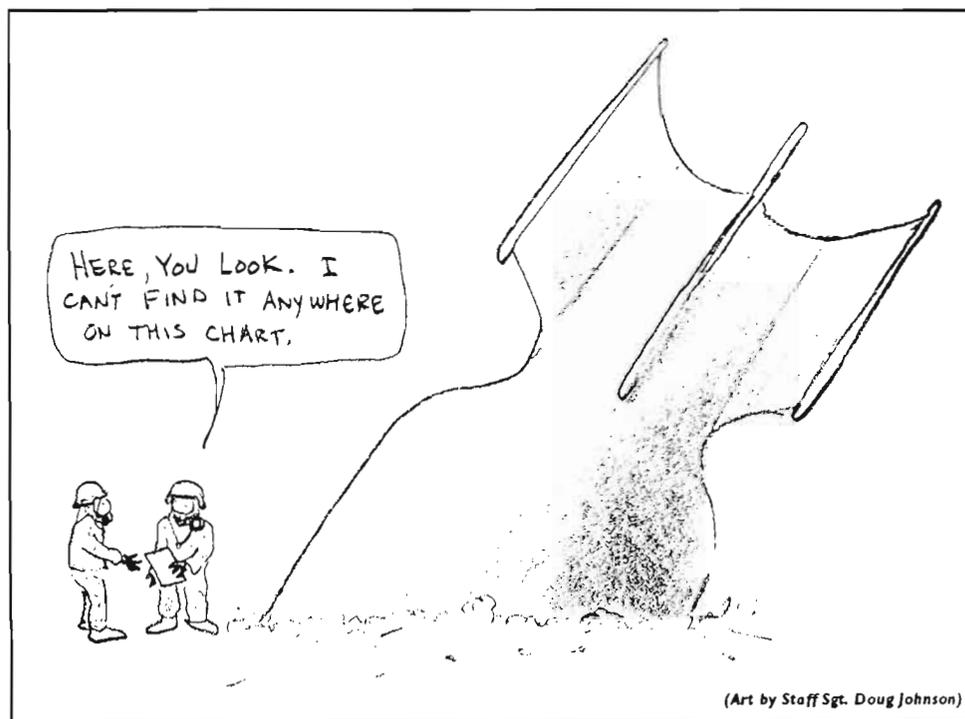
The captain learned a hard lesson. Instead of being an asset, Moldeylocks became a liability.

If he had been able to see properly and had found an unexploded bomb, a report would have been made by the UCC to the Survival Recovery Center. The SRC would then have dispatched creatures who specialize in such problems to take care of it.

As an Operational Readiness Inspection player, you belong to a UCC. When something happens, the WOC tells your UCC what's going on. On the other hand, your UCC reports incidents to the SRC, which investigates or solves the problem for the WOC.

If you don't do your job properly, the other creatures of the forest may sit under a desk, in a gas mask, for no good reason. Some of these creatures may hold a grudge and then try to "gobble you up" or "blow your house down." The forest can be a very bad place for those who are unprepared.

Which will you be in October? ☐



(Art by Staff Sgt. Doug Johnson)

What's going on around here?

Special focus on mission, services, mini 'who's who'

information compiled by **Cherie Huntington**
public affairs

Whether you are a new recruit, a newcomer from another unit or someone crusty who has gone rusty, read this listing on what makes the 934th Airlift Wing tick.

Also, you could learn a little about the folks you will be deploying with on the Operational Readiness Inspection — your lifesaving buddies! Now, starting at the top:

□ **934th Airlift Wing (934th AW)**. Commander: **Col. Michael Gjede**. Senior enlisted advisor: **Chief Master Sgt. Richard Grewe**. Two units report to the wing:

♦♦ **Headquarters (HQ)**. Commander: **Col. Timothy Anderson**, also wing vice commander. Acting first sergeant: **Senior Master Sgt. Patty Boettner**.

Orderly room phone: 725-5382.

Mission: To provide special support and services through a variety of specialties, including chaplain, financial management, history, mission enhancement, operations, plans, public affairs, recruiting, safety, social actions and staff judge advocate.

Personnel: 71 authorized, 64 assigned.

Recent out-of-continental-U.S. travel: Hawaii, Panama.

Recent competitions: Financial management team, Air Force Reserve Top Dollar 1996, first place in general military skills and esprit de corps.

Recent awards: AFRES Special Achievement Award 1996, **Master Sgt. Dave Hammer**, wing historian, also, 1995 American Legion's Military Achievement Award of Excellence; AFRES Outstanding Plans Award, Civilian Manager 1995, **Larry Schyma**; 10th Air Force and 934th NCO of the Year 1995, **Staff Sgt. Shannon Armitage**; AFRES Top Sportswriter 1995, **Tech. Sgt. Janet Byerly**.

♦♦ **934th Aeromedical Staging Squadron (934th ASTS)**. Commander: **Lt. Col. Mary Hanson**. First sergeant: **Master Sgt. Paul Fischer**.

Orderly room phone: 725-5587.

Mission: To provide trained people for the operation of a 100-bed aeromedical staging facility, including support and emergency care for patients within the aeromedical evacuation system; augment U.S. medical treatment facilities; administer flying, nonflying and enlistment physicals on a non-collocated base; assure members of the 934th are medically qualified for worldwide duty. During Operation Desert Storm, the entire squadron was activated and sent to locations in California, Illinois, Texas, England and Spain.

Personnel: 92 authorized, 85 assigned.

Recent out-of-CONUS travel: Germany, Saudi Arabia.

Recent awards: 934th and 4th Air Force Junior Officer of the Year 1994, **Capt. Jerin McRath**.

□ **934th Operations Group (934th OG)**. Commander: **Col. Ronald Weight**. Five units report to this group, which is authorized eight people, nine assigned:

♦♦ **27th Aerial Port Squadron (27th APS)**. Commander: **James Kirchoff**. First sergeant: **Master Sgt. Scott Larson**.

Orderly room phone: 725-5540.

Mission: To train, equip and provide air transportation people

to perform aerial port operations in support of worldwide, Department of Defense requirements. The squadron has a wartime mission involving deployment of trained people and serviceable equipment as a self-contained package to high-threat areas. This provides aerial port support of air/land operations, sea/air interface bases, aerial port of embarkation/debarkation, and unit onload/offload locations.

Personnel: 143 authorized, 117 assigned.

Recent out-of-CONUS travel: Alaska, Canada, Germany, Hawaii, Japan, Panama, Thailand.

Recent competitions: Rodeo '94.

Recent awards: Outstanding Military Airlift Command-Gained Total Force Air Reserve Component Aerial Port Unit 1990.

♦♦ **96th Airlift Squadron (96th AS)**. Commander: **Lt. Col. Curtis Breeding**. First sergeant: **Master Sgt. Colleen Raskob**.

Orderly room phone: 725-5569.

Mission: To train and equip 14 aircrews for worldwide mobilization and deployment of all unit members, equipment and aircraft on short notice to establish and sustain operations under combat conditions. The deployed unit will conduct airland and airdrop of people, equipment and supplies, plus support aeromedical evacuation airlift.

Personnel: 155 authorized, 167 assigned.

Recent out-of-CONUS travel: Albania, Belize, Bosnia-Herzegovina, Canada, Cuba, Germany, England, Haiti, Panama, Saudi Arabia, Suriname.

Recent competitions: Rodeo '94 "Best C-130 Airdrop" trophy, beating 28 other C-130 teams from around the world.

Recent awards: **Tech. Sgts. Tom Martin and John Hoffman**, each received the Airman's Medal in 1996 for efforts in saving the life of an Army jumpmaster during personnel drops; **Civil Servant of the Year 1995, Irene Linc**; **Lt. Col. Larry Snider**, Olympic Torchbearer 1996.

♦♦ **934th Aeromedical Evacuation Squadron (934th AES)**. Commander: **Lt. Col. Mary Jo Mazick**. First sergeant: **Master Sgt. Joe Brinza**.

Orderly room phone: 725-5328 or 5371.

Mission: With the Air Force Reserve tasked for around 71 percent of the Air Force's medical crews, AES handles both peacetime/double wartime missions. In peacetime, it trains for the wartime mission through AE flights, exercises and augmentation of the domestic AE system. Wartime missions involve deploying highly-trained/equipped AE crew members; and also deploying an AE operations team, which works from either a forward location in tents next to a dirt runway or from a hangar on a fixed flightline.

Personnel: 84 authorized, 69 assigned.

Recent out-of-CONUS travel: Alaska, Panama.

Recent competitions: Annual medical aircrew rodeo, except 1996.

Recent awards: 934th Junior Officer of the Year 1996, **Capt. Maureen Chevalier**; AFRES Outstanding Air Reserve Technician Noncommissioned Officer, **Senior Master Sgt. Sharon Lake**.

♦♦ **934th Operations Support Flight (934th OSF)**. Commander: **Maj. John Floersch**. First sergeant: **Senior Master Sgt. Thomas Wills**.

Orderly room phone: 725-5509.

Mission: (Unit formed in 1992.) To provide essential flight
(Continued on next page)

Mission Focus

What's going on ... (Continued from previous page)

information and services to our customers, and quality assistance to the community within a team environment promoting communication and professionalism, and assuring success.

Personnel: 29 authorized, 31 assigned.

Recent out-of-CONUS travel: Korea, Panama, Saudi Arabia.

Recent awards: Of all 934th members promoted under Promotion Enhancement Program in 1996, 50 percent came from OSF.

□ **934th Logistics Group (934th LG).** Commander: **Lt. Col. Thomas Linster.** Two squadrons report to this group, which is authorized nine people, 10 assigned:

♦♦ **934th Logistics Support Squadron (934th LSS).** Commander: **Maj. John Rudin.** First sergeant: **Master Sgt. Bob McGonigal.**

Orderly room phone: 725-8168.

Mission: (Unit formed in 1993.) To provide all maintenance control, supply, fuel and transportation functions supporting the 934th Logistics Group mission.

Personnel: 79 authorized, 81 assigned.

Recent out-of-CONUS travel: Germany, Saudi Arabia.

♦♦ **934th Maintenance Squadron (934th MXS).** Commander: **Maj. Ralph Smith.** First sergeant: **Senior Master Sgt. Tom Anderson.**

Orderly room phone: 725-5126 or 5895.

Mission: To provide highly-qualified people, and superior mission-capable aircraft and equipment that can rapidly respond to any worldwide challenge. Maintain the wing's nine C-130Es to support training, taskings and wartime/contingency requirements.

Personnel: 176 authorized, 167 assigned.

Recent overseas travel: Germany, Panama, Saudi Arabia.

Recent awards: Rodeo '94, "Best C-130 Airdrop" trophy.

□ **934th Support Group (934th SPTG).** Commander: **Lt. Col. Paul Groskreutz.** Five units report to this group, which is authorized two people, one assigned:

♦♦ **934th Civil Engineer Squadron (934th CES).** Commander: **Lt. Col. Shu-mei Hwang.** First sergeant: **Master Sgt. David Rau.**

Orderly room phone: 725-5351.

Mission: Responsible for deploying Prime BEEF teams worldwide for direct combat support of Air Force operational forces in rapid runway repair, called "Triple R"; force bed down; bomb damage repair; crash rescue; base operations/maintenance.

Personnel: 140 authorized, 146 assigned.

Recent out-of-CONUS travel: Egypt, Germany.

Recent awards: Outstanding CE Air Reserve Technician of the Year 1995, **Staff Sgt. John Kline;** Air Force Reserve Outstanding Prime BEEF Noncommissioned Officer of the Year. **Tech. Sgt. Steven Nicolai,** 1995, **Tech. Sgt. Susan Sheveland,** 1994; 934th Airman of the Year 1995, **Senior Airman Tara Tveitbakk;** 934th First Sergeant of the Year 1995, **Master Sgt. Dave Rau;** Outstanding Disaster Preparedness Small Installation 1993; AFRES Outstanding Prime BEEF Officer of the Year 1993, **Capt. Donald Kom;** AFRES Outstanding CE Award 1993, 1990, 1987; AFRES Readiness Challenge 1990, First Place.

♦♦ **934th Communications Flight (934th CF).** Commander: **Capt. Douglas Kveene.** First sergeant: **Tech. Sgt. Charles Epps III.**

Orderly room phone: 725-5526.

Mission: To provide quality communications systems and support for the wing/tenant units in peacetime/wartime missions. Peacetime mission includes full communications support such as

Base Network Control Center operations; Base Communication Center/data operations; systems security; cryptographic maintenance; operations/maintenance of telephones, small computers and high-frequency radios; land mobile radio management and frequency management; and visual information service. In wartime, the mission includes developing/maintaining operational readiness.

Personnel: 21 authorized, 27 assigned.

Recent out-of-CONUS travel: England.

Recent awards: Air Force Reserve Base-Level Information Protection Award 1995; 934th Junior Officer of the Year 1995, **Capt. Douglas Kveene;** AFRES Base-Level C4 Systems Security Organization 1994; AFRES C4 Systems Security Professional 1994, **Master Sgt. Rick Ensenbach;** AFRES Information Management Award 1994 – Division 1, **Tech. Sgt. Connie Ammala.**

♦♦ **934th Mission Support Flight (934th MSF).** Commander: **Maj. Kent Thomas.** First sergeant: **Senior Master Sgt. Patty Boettner.**

Orderly room phone: 725-5382.

Mission: To provide programs enhancing quality of life for the 934th community; assist commanders in meeting their responsibilities for the health and welfare of the Reserve members/families; and provide necessary support to ensure family readiness and retention by assisting Reserve/family members adapt to the demands of Reserve life, preparing them for contingencies.

Personnel: 33 authorized, 38 assigned.

Recent out-of-CONUS travel: Australia, Germany, Japan, Korea.

Recent awards: 934th Airlift Wing Outstanding NCO 1995, **Senior Master Sgt. Gerald Yasgar;** **Gerrit D. Foster Jr.** Outstanding Military Personnel Flight Achievement Award 1990, 1994; Outstanding Air Force Reserve Consolidated Base Personnel Office/Military Personnel Flight, 1977, 1978, 1990, 1994.

♦♦ **934th Security Police Squadron (934th SPS).** Commander: **Maj. Scott Russell.** First sergeant: **Senior Master Sgt. Michael Stickney.**

Orderly room phone: 725-5420.

Mission: To provide deployment-ready equipment and highly-qualified people in the areas of resource protection, law enforcement, air base defense and firearms training.

Personnel: 73 authorized, 80 assigned.

Recent out-of-CONUS travel: Central America, England, Germany, Korea.

Recent awards: Recognition from State of Minnesota for services in support of Soviet President Mikhail Gorbachev's visit, 1990; Military Airlift Command Best Small Unit Security Unit in Air Force Reserve 1989.

♦♦ **934th Services Flight (934th SVF).** Commander: **Maj. Craig Peters.** First sergeant: **Master Sgt. Ronald Knutson.**

Orderly room phone: 725-8088.

Mission: To provide mission-ready services people, fully trained to support peacetime/wartime taskings at any time and any place, providing food, lodging, laundry, mortuary and recreation services to deployed forces worldwide. Also, to support wing readiness by enhancing quality of life through customer service driven products/services.

Personnel: 40 authorized, 36 assigned.

Recent out-of-CONUS travel: Hawaii.

Recent competitions: Air Force Reserve Prime RIBS Rodeo Team 1995, placed 9th overall in worldwide competition.

Recent awards: Hennessy Trophy 1993, current AFRES nominee. □

So long, patches

There's no place on BDUs for squadron patches anymore — will they soon 'patch out' and head for the history books?

For most members of the 934th, individual unit patches seem to be going the way of the dodo. With BDUs bearing only the gaining command and wing patches, most unit-level patches are consigned to locked cabinets except for flying unit patches, still worn on flight suits.

For newer units, such as the 934th Operations Support Flight and 934th Logistics Support Squadron, that means they do not currently have a patch unique to their unit. For others undergoing name changes in the past five or six years, revised patches are resigned to the "back burner."

To establish or change a patch, the wing historian is the place to start. Master Sgt. David Hammer maintains permanent historical records on patches and paves the way for revisions, changes or establishment of a new patch.

However, existing patches remain true to unit missions, so take a look at what they symbolize. First, a short primer on representation:

Blue and yellow are the Air Force colors, with blue alluding to the sky, the primary theater of Air Force operations. Yellow refers to the sun and the excellence required of Air Force members. Red, white and blue are used as national colors.

Viking heads, North Stars and Minnesota outlines represent the home area of the unit.

Airplanes are always "stylized," perhaps shaped like triangles or birds. Actual aircraft representations, such as a C-130, are not allowed on official patches.

Also, patches must be round, not bean-shaped like the old 96th Airlift Squadron patch, or any other shape.

Existing patches:

934th Airlift Wing. Patch status: Current/correct. **Motto:** "Per orbem potentes," Powerful throughout the globe. **Pictured:** Top left, Viking head alludes to strength and bravery as well as

northern location of Minnesota. Middle triangle going right to left contains three aircraft in flight on white background. Lower left, stars are scattered on deep-blue background, depicting day and night airlift capability.

934th Aeromedical Staging Squadron. Status: Patch reflects 934th Medical Squadron, no motto. **Pictured:** Centered on patch is red-winged staff with snake entwined, reminiscent of Staff of Aesculapius, traditional symbol of medical treatment facilities. Air Force people cared for by the squadron are symbolized by wings. Viking head is pictured at bottom of staff.

934th Operations Group

27th Aerial Port Squadron. Status: Patch reflects 27th Mobile Aerial Port Squadron. **Motto:** Worldwide mobility. **Pictured:** An ultramarine background, with green globe grid outlined in white rising from below. Above globe floats a brown crate bound in white and suspended from a scarlet parachute with white shroud lines. At top of parachute is a yellow Viking head in profile; at lower left, a yellow North Star. Parachute/cargo represent unit mission; globe, worldwide mobility capability of unit.

96th Airlift Squadron. Status: Current/correct. **Motto/nickname:** Flying Vikings. **Pictured:** A Viking profile dominates the patch, which has a purple background.

934th Aeromedical Evacuation Squadron. Status: A new patch is nearing completion, so complete details are not available. **Motto:** Denying death's victory. **Pictured:** A globe rises from bottom, signifying worldwide coverage. Upon globe is Staff of Caduceus, symbolic of unit's medical function. Viking head is in upper right portion, stars outlining his features and North Star at tip of highest horn on helmet.



934th AES' new patch design

934th Logistics Group

934th Maintenance Squadron. Status: Patch reflects 934th Consolidated Aircraft Maintenance, no motto. **Pictured:** Globe rises from bottom left corner, illustrating the worldwide capability of the squadron. North Star is located above globe. Futuristic-style airplane rises in an arc sweeping up from globe, aimed for star, depicted as weapon system maintained. Viking helmet is stationed at right side of patch.

934th Support Group

934th Civil Engineer Squadron. Status: Current/correct, no motto. **Pictured:** On a black background, blue bull's head is pictured with yellow horns and yellow nose ring, snorting white smoke detailed gray from each nostril.

934th Communications Flight.

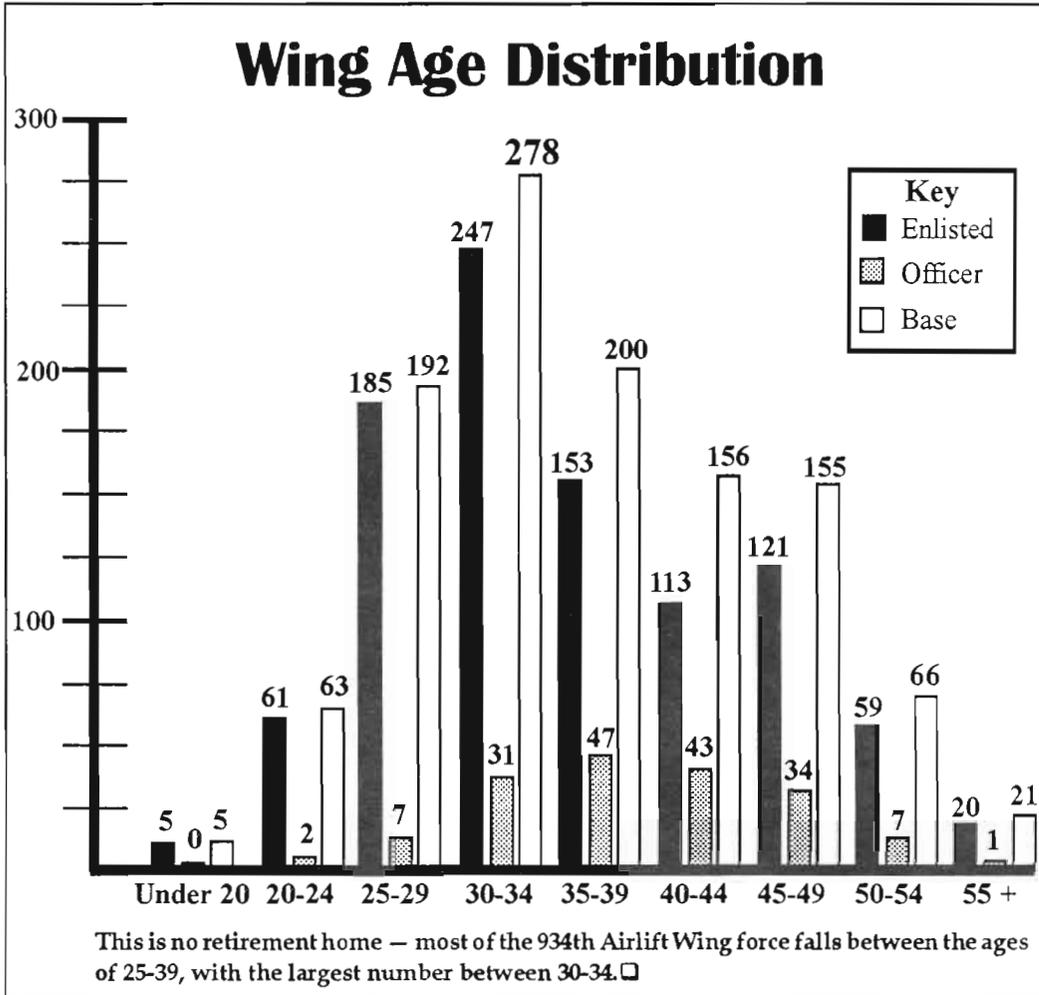
Status: Reflects 934th Communications Squadron, no motto. **Pictured:** Top left is a Viking head; below, stars symbolizing unit people and their commitment to duty. At right is a radio tower with concentric rings at top, representing unit's ability to provide worldwide communications. Lightning flashes also come from tower's top, implying affiliation to unit's parent command and its rapid response capabilities.

934th Security Police Squadron.

Status: Reflects 934th Security Police Flight. **Motto:** Rampchargers. **Pictured:** Charging ram in center symbolizes unit's commitment to meet challenges head-on. Silhouette of Minnesota seen behind ram. Black storm clouds at upper right and left suggest inherent danger of unit mission. Lightning flash, stretching from right diagonally to left, reflects unit's ability to provide swift action for protection of people and property. □

Facts 'n figures

Check out these statistics on people, units, planes



(Graphic by Staff Sgt. Larry Dean)

Sizing things up

There is a tie for the biggest unit (most people assigned). These figures are later than those used in graph at left:

1. 96th Airlift Squadron: 167 assigned.
2. 934th Maintenance Squadron: 167 assigned.
3. 934th Civil Engineer Squadron: 146 assigned.
4. 27th Aerial Port Squadron: 117 assigned.
5. 934th Aeromedical Staging Squadron: 85 assigned.
6. 934th Logistics Support Squadron: 81 assigned.
7. 934th Security Police Squadron: 80 assigned.
8. 934th Aeromedical Evacuation Squadron: 69 assigned.
9. Headquarters: 64 assigned.
10. 934th Mission Support Flight: 38 assigned.
11. 934th Services Flight: 36 assigned.
12. 934th Operations Support Flight: 31 assigned.
13. 934th Communications Flight: 27 assigned. □

C-130 report card

	Tail #1806	Tail #1823	Tail #1834	Tail #1835	Tail #1839	Tail #1844	Tail #1847	Tail #1848	Tail #1852
Airframe hours	25,220.3	18,613.3	21,668.4	20,449.8	21,940.7	21,992.0	23,690.5	23,669.8	21,916.3
Hours July 95-96	513.5	300.9	417.7	351.1	378.5	402.8	404.5	391.6	195.6
Sorties July 95-96	265	119	210	146	179	167	173	168	100
ISO schedule*	4 Nov 96	22 May 97	17 Sep 96	7 Mar 97	1 Jul 97	31 Jan 97	15 Apr 97	22 Dec 96	6 Aug 97

*Refers to isochronal inspection, a major inspection lasting at least 30-40 days, scheduled for each aircraft approximately every four years. □

(Graphic by Staff Sgt. Larry Dean)

Civilian helping hands *Critical mission support comes from civilian agencies*

Though Pages 5-6 touch on the missions of the military units here, there are a number of organizations that are either purely or mostly civilian. These agencies provide invaluable support to the wing mission as well:

□Base Civil Engineering (934th Support Group).

Location: Bldg. 744. **No. of civilians:** 54.

Division chief: David Swanburg.

Military tie: Reports to support group commander, works closely with the 934th Civil Engineer Squadron.

Mission: To operate, maintain, repair and construct all facilities and utilities of the 934th.

Recent awards: Air Force Reserve Environmental Quality Award 1994-95; Environmental Restoration Award 1995, Joanne Bentley; AFRES Energy Conservation Award 1994.

□Bioenvironmental/Public Health (934th Support Group).

Location: Bldg. 840 (medical squadron). **No. of civilians:** Four.

Division chief: G. Thomas Crable.

Military tie: Reports to support group commander, works closely with the 31 shops on base.

Mission: To conduct the peacetime bioenvironmental engineering programs and promote a healthy work environment for base people in support of the wing mission. These programs are accomplished through workplace and environmental testing, employee surveillance, facility evaluation and education. Also, to provide a preventive medicine program for base population; conduct food safety programs and provide training on noise, respiratory protection, foodhandling and more.

□Casualty Assistance (934th Mission Support Flight).

Location: Bldg. 760. **No. of civilians:** One.

Division chief: Stephen Maytan.

Military tie: Reports to chief, military personnel flight.

Mission: To help next of kin of Air Force people apply for benefits they may be entitled to as a result of a member's death, provide assistance to survivors of deceased active duty Air Force members, Air Force reservists, Air National Guard members and retirees of these components.

□Civilian Personnel (934th Support Group).

Location: Bldg. 760. **No. of civilians:** Four.

Division chief: Ann Cordes.

Military tie: Reports to support group commander.

Mission: To act for the installation commander in the administration of his appointing authority.

□Communications (Rothe Development).

Location/phone: Bldg. 761, help desk 725-5441. **Non-federal employees.**

Division chief: Douglas Kveene.

Military tie: Reports to the 934th Contracting Office with functional guidance from the support group commander, functional area chief.

Mission: To provide customers with quality communication products and services in a timely, professional manner.

Recent awards: Air Force Reserve Base-Level Information Protection Organization of the Year 1995, AFRES Base-Level C4 Systems Security Office of the Year 1994.

□Contracting (934th Logistics Group).

Location: Bldg. 852. **No. of civilians:** 10.

Division chief: Marilyn Scott.

Military tie: Reports to logistics group commander and Director of Contracting, Headquarters Air Force Reserve.

Mission: To provide acquisition support for all functions, involving purchase of supply items, construction, services, architectural engineering and environmental clean-up. Responsible for monitoring International Merchant Purchase Authorization Card and decentralized Blanket Purchase Agreement buys. Maintain library of open-market and General Service Administration contracts/catalogs for user research.

Recent awards: Federal Contracting Activity of the Year, Special Award for Sustained Excellence from the Small and Disadvantaged Business Opportunities Council, Twin Cities Executive Board 1995; Outstanding Small and Disadvantaged Business Utilization Award 1994.

□Department of Defense Security Police (934th Support Group).

Location: Bldg. 750. **No. of civilians:** 35.

Division chief: Michael Edwards.

Military tie: Reports to support group commander.

Mission: To provide security for entire installation, as well as pass and identification functions and information security to both Reserve and civilian units.

Recent awards: Civil Servant of the Year 1995, Michelle Ingrahm.

□Financial Management (934th Airlift Wing).

Location: Bldg. 852. **No. of civilians:** 16.

Division Chief: Michael Burgess.

Military tie: Reports to wing commander.

Mission: To advise/assist each staff operating agency in executing its financial responsibilities, direct the development and justification of operating budgets and financial plans for the base, and provide complete accounting and finance services to installation and tenant organizations.

Recent awards: Civil Servant of the Year 1994, Chuck Frans.

□Information Management (934th Support Group).

Location: Bldg. 760. **No. of civilians:** 5.

Military tie: Reports to support group commander.

Mission: To provide quality information management products, guidance and products to military and civilian members of the 934th.

Recent awards: Air Force Association Exceptional Service Award 1995.

□Supply (934th Logistics Group).

Location: Bldg. 711. **No. of civilians:** 36.

Division chief: Joseph DeCapite.

Military tie: Reports to logistics group commander, works closely with the 934th Logistics Support Squadron.

Mission: To provide parts and supplies in a timely manner.

Recent awards: WCCO Radio Good Neighbor Award, KD Steward; Fuels "Golden Derrick" Award, 1988, 1989 and 1991.

□Transportation (934th Logistics Group).

Location: Bldg. 745. **No. of civilians:** 16.

Division chief: Jerome Allar.

Military tie: Report to logistics group commander. Interface with all other agencies because of services provided for military/civilian members.

Mission: To provide responsive transportation and customer services, economically and efficiently, to meet Air Force missions. □

**Straight from the heart:
wing members
helping others**

Putting children first

Reservist backs up beliefs with action — for kids' sake

by Master Sgt. Tim Turner
public affairs

Randy Matthews speaks with true conviction about his involvement as a parent and concerned citizen in Sartell, Minn. Sartell is a small town near St. Cloud, where Matthews lives with his wife, Alice, and their two sons: Wes, 11, and Jordan, eight.

"The main reason I get involved is to make sure my kids and other kids in Sartell have the opportunities I never had growing up," he said.

Matthews is a technical sergeant and power production specialist with the 934th Civil Engineer Squadron. Beyond his monthly Reserve obligation, he spends a lot of extra hours fulfilling another vital obligation: serving kids.

"I'm a member of a parents' council for my sons' elementary school in Sartell, and I coach my younger son's soccer team," he explained. Matthews is also involved in the annual United Way campaign at Champion Paper Company in St. Cloud, where he works as a facilitator: helping resolve conflicts between union and management.

Matthews' skills as facilitator serve him well in his role as a member of the United Way at Work Committee at Champion Paper. "Our committee creates awareness among employees about the St. Cloud United Way Chapter's mission in the local community," he explained.

"The chapter supports a lot of programs that help families in the area, such as sponsoring food and clothing drives and running homeless shelters through Catholic Charities and the Salvation Army," Matthews explained.

Each month, the United Way committee holds a number of activities to help the less fortunate in the St. Cloud area. "Every winter, we sponsor a mitten tree, where employees can donate warm clothes



Matthews

(Courtesy photo)

for underprivileged kids and adults," he said.

Matthews' committee also conducts several food drives throughout the year. "In the warmer months, we have a picnic," he said. "Every employee who donates a food item gets a coupon for a free hamburger that I cook for them right on the grill."

The payoff of the committee's efforts has been an enhanced awareness of the local United Way chapter's mission; that has led to more employee donations. During the 1995 campaign, Champion Paper's employees contributed \$69,000 to the United Way through payroll deduction.

"The company matched that amount, which means close to \$140,000 will go toward supporting local United Way programs this year," Matthews pointed out.

Matthews' commitment to the United Way is year-round, but so is his work as a member of the Site Council for Roosevelt Elementary School in St. Cloud, where both Wes and Jordan attend.

The Site Council gives parents a voice in shaping their children's education, Matthews explained. "We meet once a month for several hours with the school principal, offering input on everything from the school budget to purchasing new books for the library."

Matthews' work on the Site Council has led to several improvements, impacting the welfare of Roosevelt Elementary's 350 students, including one designed to promote school activities.

"Champion Paper has a grant program that helps employees aid the community," he explained. "I applied for a \$1,000 grant to purchase a billboard that will go in front of the school. That way, upcoming school activities and meetings can be posted. We hope it helps create awareness among parents and gets them more involved in their children's education."

In 1994, Matthews applied for another grant to purchase \$800 worth of books and educational materials for Roosevelt's library. Another grant went toward purchasing \$600 worth of equipment for the Central Minnesota Youth Soccer Association.

"Wes and Jordan both play on soccer teams sponsored by the association," Matthews said. "For the past seven years I've been a soccer coach — first for Wes's team and now for Jordan's."

Jordan's team plays two games weekly during May to August soccer season, plus has regular practices.

"It's a big commitment for the parent-coaches and for the kids, but team sports are important in helping kids learn values," Matthews noted.

"I tell the kids they shouldn't play soccer just to win games," he continued. "Winning is just the icing on the cake. "What really makes you a winner, I tell them, is knowing you gave it your best shot -- no matter the final outcome."

Whether it's the United Way, the Site Council or coaching soccer, when the welfare of kids is at stake, Matthews gives it his best shot.

"Kids today are our future, and parents have a responsibility to get involved," he emphasized. □

Medals

Meritorious Service Medal
 Master Sgt. Augusto Molina (retired), MXS
Air Force Commendation Medal
 Senior Master Sgt. Andrew Berg, LSS
 Master Sgt. James Keup, OG
 Staff Sgt. Timothy McCullum, MXS
 Master Sgt. Patricia Olson, LSS

Promotions

Staff Sgt. Donald Albee, SPS
 Master Sgt. Daniel Bohnen, AES
 Staff Sgt. Darrell Brown, AW
 Staff Sgt. Brian Drechsel, AES
 Senior Airman Scott Fitzgerald, MXS
 Staff Sgt. Michael Gangl, SVF
 Tech. Sgt. Dennis Gauthier, AES
 Master Sgt. Bernadette Greene, AES
 Senior Airman Benjamin Hachmann, LSS
 Staff Sgt. Donald Head Jr., SVF
 Staff Sgt. Rose Heimerl, LSS
 Staff Sgt. Brian Howard, ASTS
 Tech. Sgt. Donald Johnson Jr., APS
 Master Sgt. Edward Johnson, MSF
 Senior Master Sgt. Richard Hunter, LSS
 Staff Sgt. Charles Klinkner, LSS
 Tech. Sgt. Kenneth Kruger, SVF
 Senior Master Sgt. Sharon Lake, AES
 Senior Airman Warren Lawrence, CES
 Staff Sgt. Robert Lee, AS
 Staff Sgt. Dennis Maddox, AS
 Master Sgt. Thomas Overmann, CES
 Tech. Sgt. Kenneth Philippi, CES
 Senior Master Sgt. David Pudney, MXS
 Staff Sgt. Andreas Regal, MSF

Master Sgt. Gerald Siehndel, CES
 Tech. Sgt. Wayne Stierlen, CES
 Master Sgt. Gary Wallenhorst, MXS
 Tech. Sgt. Danford Young Jr., CES

Unit honors

The **934th Services Flight** "Viking Inn" dining facility has been selected one of three Air Force Reserve finalists for the 1997 Hennessy trophy. Competitors are the facilities at Dobbins Air Reserve Base, Ga., and Westover ARB, Mass. The winner will be announced in late December.

The 934th SVF dining hall won the trophy in 1993.

Newcomers

Senior Airman Charles Colstrom, LSS
 Tech. Sgt. Alma De La Garza, LSS
 Senior Airman Daniel Dobrava, LSS
 Senior Airman Matthew Etter, LSS
 2nd Lt. Edgardo Galvez, ASTS
 Capt. Lindy Hollingsworth, AS
 Airman 1st Class Ethan Howe, ASTS
 Staff Sgt. Joseph Huls, AS
 Staff Sgt. Vincent Mikulski, APS
 Senior Airman Lloyd Milton, ASTS
 Staff Sgt. Jackie Mitre, MSF
 Senior Airman Brian Nesland, APS
 Senior Airman Trevor Seidel, MXS
 Senior Airman Todd Stumbo, LSS
 Capt. Daniel Swanson, OSF
 Senior Airman Orion Walther, APS
 Staff Sgt. Billy Ward, APS

Reenlistments

Staff Sgt. Steven Anderson, SPS
 Tech. Sgt. Edwin Burke III, MXS
 Staff Sgt. Stacy Campbell, SVF
 Tech. Sgt. Roddy Crosgrove Sr., MXS
 Staff Sgt. Tex Cuabo, AS
 Staff Sgt. Mark Donath, LSS
 Senior Airman Samuel Garbow, MSF
 Staff Sgt. Martha Grimes, APS
 Master Sgt. Robert Jones, MXS
 Senior Master Sgt. Donald Kimble, MSF
 Staff Sgt. Timothy Mikesch, CF
 Master Sgt. Rebecca Ogden, AW
 Staff Sgt. Kenneth Philippi, CES
 Staff Sgt. Gary Robbins, MXS
 Staff Sgt. Steven Robinson, MSF
 Staff Sgt. Christopher Rumreich, CES
 Master Sgt. LaVerne Terwey, LSS
 Tech. Sgt. Bryan Voigt, SPS

Community College of the Air Force graduates

- ♦ Staff Sgt. Lynette Petsinger, AS
 Financial Management
- ♦ Staff Sgt. Thomas Reinardy, AS
 Aircraft Systems Maintenance Technology

Correction

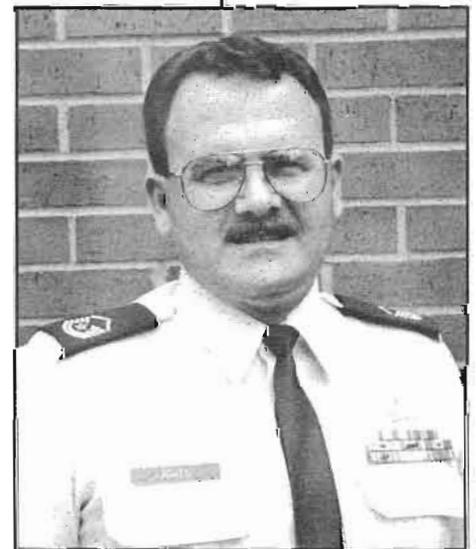
In last month's listing of Family Readiness Program volunteers, the correct hours for **Rebecca Kvamme** is 49.25. Her name and hours were printed twice in error. □

Viking Victors:

Master Sgt. Mark Jones

New position: 934th Airlift Wing Recruiting Office manager.
Previous position: Recruiter, 349th Air Mobility Wing, Travis Air Force Base, Calif. Previously office manager/in-service recruiter for 944th Fighter Wing, Luke Air Force Base, Ariz.
Education: Community College of the Air Force, continuing education.
Hobbies: "Camping, traveling with my family and working with my church community."

Professional organizations: Recruiting "Century Club."
Goals: "To positively impact the recruiting operation here and contribute to the overall mission of the 934th."
Family: Wife, **Patty**; children, **Melissa** (17), **Ashley** (11), **Darrin** (10) and **Nicole** (6); live in Maple Grove, Minn.
Comments: "My wife and I are happy to be back in the Twin Cities. We're both natives of the western suburbs for 30 years but moved to Phoenix a little more than 10 years ago." □



Beating the 'Dilbert Syndrome'

Corporate stress can strike military, too — but it's a war we can win

by Master Sgt. Tim Turner
public affairs

Preparing for the Operational Readiness Inspection ... more training requirements for the 934th under Air Combat Command ... downsizing the active duty, putting more pressure on the Reserve ... juggling Reserve life with a civilian job and family ...

Sounds a little like the "Dilbert Syndrome" at work.

Anyone who reads the paper should be familiar with the Dilbert comic strip. In it, someone at the "top" is always telling the subordinates how to do their job — based on the latest work trend of the week. Unfortunately, the expectations of the managers rarely meet the realities of the work environment.

At times, it may appear the 934th is suffering from the Dilbert Syndrome or other work-related problems. With more being required from the Reserve forces than ever before, how can 934th members stay upbeat amidst all our new tasks and not fall victim to that syndrome?

According to **Tech. Sgt. Caprice Williams**, 934th Social Actions technician, one way to handle the increased stress of our Reserve jobs is to practice time management skills.

"We've all been busy out here the past several months, juggling more and more tasks and training requirements," she said. "If you've got 10 things on the table, set aside the low-priority things. You'll find you'll be more effective tackling six of those 10 items, for example, than the whole list."

Williams indicated that many junior colleges and universities in the Twin Cities area offer time management classes. "I would bet that if enough people here put in the request, we could offer a time management class here taught by someone at the college level," she indicated.

Williams went on to say that another way to combat the increased stress 934th members face is to accept the things they can't control and manage the things you can control. "For example, we have no control over the fact that, for the time being, we'll continue to have major inspections like the ORI," she said. "But we probably do have control over the

day-to-day tasks that help prepare for that inspection."

She also said it's important to make time for yourself when the stress becomes unmanageable during UTAs, as well as at our civilian jobs and at home. "I know it's easier said than done, but try to find a half hour every day when you can do something just for you," she said. "Read a chapter in a book, or go to a movie once a week. It's amazing what just a few hours away from the thing that's causing your stress can do to improve your attitude."

A communication breakdown with a fellow 934th worker can often lead to a stressful situation, said **Staff Sgt. David Reiersen**, substance abuse technician with social actions. "If you're angry with a co-worker, the best thing to do is to address the problem immediately, rather than let it fester," he explained. "Don't let the problem build up to the point that it blows up. Leave a 'door' open, be approachable and talk it out."

Reiersen also indicated that eating right and getting enough rest and exercise during the UTA are also important for combating stress. "Unfortunately, these three items are usually the first to be neglected when we get busy here," he admitted. "That's all the more reason to make them a priority when you're stressed out."

Lending a hand to a fellow reservist is another effective way to alleviate stress during the UTA, Williams said. "If you're caught up with your tasks at 2:30 p.m. on the Sunday of the UTA, don't sit back and relax if a co-worker is still hard at it," she said. "Lend them a hand. You'll feel better and you'll go a long way to foster a good working relationship with the people in your shop."

As more and more tasks are being placed on 934th reservists to get the job done, Williams indicated that eventually the military will have to address the situation.

"The fact is, many folks are getting out of the Reserve program nationwide due to the increased demand on our time in recent years," she maintained. "If the Department of Defense is serious about retaining good quality folks for the Air Force Reserve, they're going to have to find solutions for compensating and rewarding people for putting in the extra effort." □

ORI recreation planned

Tentative plans for the Operational Readiness Inspection include a Halloween party, flag football, darts, horseshoes, board/card games, library and movies.

Toy drive starts

Toys for Tots boxes will be out October UTA. They will be in Bldgs. 760, 852, gym, lodging, NCO and Officers

SERVICES BRIEFS

934th Recreation Services
Bldg. 802, Ext. 5316

Clubs, base operations, civil engineering and medical. More boxes are available from recreation services. Cash donations go the each unit's first sergeant.

Softball action nears end

Results of the coed-recreational softball season are listed below. The men's final game will be Oct. 5, Field 1, between logistics squadron and security police.

1st place, services; 2nd, communications; 3rd, logistics squadron's "Junior Bombers"; 4th, aerial port; 5th, avionics; 6th, airlift squadron's "Flying Vikings." □